



Orchard Fields Community School

Assistant Welfare Officer Person Specification

Essential	Desirable
<ul style="list-style-type: none"> • Have a Level 3 or the equivalent teaching assistant qualification • Have experience of working in a nurture/pastoral role • A commitment and understanding of safeguarding policies, including Keeping Children Safe in Education • Excellent communication and interpersonal skills • A proven track record of excellent behaviour management • Commitment to high expectations for all pupils, including vulnerable groups for improved outcomes • A commitment to the extra-curricular dimension of the curriculum • An enthusiastic, inclusive personality • To be caring, supportive and empathetic • Communicate and work effectively with parents • Be willing to do home visits to improve on pupils' attendance • To be willing to commit to on-going training • DBS checked 	<ul style="list-style-type: none"> • Experience of working in a large primary setting in a challenging context

