

Dear Applicant

Re: LSA 2 - November 2025

Thank you for your interest in the vacancy for a LSA. We are looking to appoint a conscientious, enthusiastic person who works effectively in a team to make a real impact on the progress and attainment of children with special educational needs. The role will entail supporting and challenging children in their learning, working with individuals and small groups. Being flexible, calm, creative, positive and determined are all important to the role.

The successful candidate will have practical knowledge and familiarity of the LSA role but training will be provided. Maths and English to GCSE level or equivalent is essential.

The role would be for 24.5 hours a week Monday and Tuesday 09:00 – 13:00, Wednesday to Friday 09:00 – 15:00 (includes 30 min lunch) Grade C starting at £13,791.

If you have not yet visited the school then please make an appointment and I would be delighted to show you around and discuss the post. An application form and role profile is attached.

The closing date for applications is midday on Friday 19th September. Short-listed candidates will be invited to an interview and to teach a group of children on Wednesday 24th September.

Please be aware that on 1st October 2025 we will be transitioning to become an Academy with the University Winchester Academy Trust.

Droxford Junior School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Criminal Records Bureau checks along with other relevant employment checks.

The Droxford Junior School Single Equality Scheme promotes race, disability and gender equality. The Governing Body of the school is committed to equality for all in the appointment, development, training and promotion of staff.

I look forward to receiving your application.

Yours sincerely

Matthew Dampier Headteacher







