



Perins
Pre-School

Nurture, Explore, Inspire



JOIN US



BANK

PRESCHOOL
ASSISTANT

Post Title: Bank Preschool Assistant

Contract Type: Casual

Reporting to: Preschool Manager

Salary Range: £13.72 - £14.80 per hour
(including holiday pay)

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ROLE PROFILE

We are looking to appoint members of casual bank staff to grow our Preschool staff team. This is an opportunity to join our friendly team on a casual basis, with shifts available on an ad-hoc basis to cover staff absence.

At Perins Preschool we are proud to be part of The Perins Multi Academy Trust, offering professional quality childcare to our staff as well as the wider community. As part of the MAT family we have access to the fantastic facilities on offer at Sun Hill Junior School including their large playing field and woodland area. Our Pre-School provides sessional childcare for children aged 2 to 5 years, and our professional team are dedicated to ensuring each child receives the highest standard of care and education whilst having fun along the way. We are open 8am – 6pm from Monday – Friday, all year round and offer spaces to up to 34 children.

We are looking for positive and self motivated individuals with a calm and caring disposition. You will ideally have experience of working in childcare and hold an NVQ3 Childcare & Education qualification or equivalent. Qualified staff will be appointed on grade C of our payscale, those without a formal qualification will be appointed on grade A.

USEFUL LINKS



The Perins MAT



Meet our CEO Steve Jones

BANK PRESCHOOL ASSISTANT ROLES AND RESPONSIBILITIES



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Our child couldn't be any happier at Perins Pre-school, thanks to the nurturing environment and care that the staff provide each day.

Parent

- Assist in the provision of a safe, caring, warm, and inclusive environment. Your role will be to prepare and participate in a range of learning opportunities and experiences that promotes each child's development through the Early Years Foundation Stage areas of learning.
- Maintain the highest possible standards of personal and professional conduct and behaviour and consistently act with integrity and honesty. The Perins MAT expects staff to treat each other, pupils, parents, and the wider school community with dignity and respect at all times.
- Help the children to acquire self-help skills including washing hands, dressing, toileting, and personal care.
- Support each child in developing self-esteem, confidence, and feelings of competence.
- Supervise and engage with the children during mealtimes, ensuring that these are a time for socialising and engaging with each other.
- Ensure that the Pre-School is clean and tidy at the end of each day and that all equipment and resources are looked after and stored safely and correctly.



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Qualifications & Person Specification

- NNEB or NVQ3 in Childcare & Education or equivalent is desirable.
- A Pediatric First Aid qualification would be advantageous,

Experience

- Experience working with children aged 0-5 years.
- Previous experience working as part of a team and contributing positively to a team environment.
- Knowledge of Early Years Foundation Stage would be advantageous.

Essential Skills

- Good oral and written communication skills.
- Ability to work on own initiative.
- Flexible approach.

BENEFITS



Remuneration: All our teaching positions are based on the national teaching scale. If you are a UQT, we will assess your experience, and remunerate appropriately. Support staff salaries are based on HCC grades.



Holiday: Our teachers work in line with Hampshire School terms. Support staff have a generous annual leave allowance, that is either wrapped up in your monthly pay (term time only contract) or can be taken at any time during the year (52 week contracts)



Pension: Teaching staff benefit from the Teachers Pension, and Support staff benefit from membership in the Local Government Pension scheme. These pension schemes are renowned for their generosity.



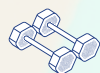
Discounts: We offer a wide range of voluntary discounts via our partners KAARP.



Childcare: Reduced pre-school fees at Perins Pre-School. Breakfast and After school club reduced fees at the breakfast and afterschool club based at Sun Hill Junior School.



Training : We have a strong CPD ethos, and encourage life-long learning. Regular CPD sessions are held at school.



Free on site gym



Free tea and coffee, and ample staff social areas including garden. Weekly 'cake break' hosted by each department.



Cycle to work scheme



Free car parking



GUIDANCE FOR APPLICATION FORM COMPLETION

Employment History

- **Current Employer:** Provide details of your current position, including job title, start date, and key responsibilities.
- **Previous Employers:** List all previous employers, including part-time, temporary, and voluntary positions. Provide start and end dates, job titles, and key responsibilities for each role.
- **Employment Gaps:** If there are any gaps in your employment history, please explain the reasons for them.

Formal Education

- **Qualifications:** List all relevant educational qualifications, such as degrees, diplomas, and certifications.
- **Subjects:** Specify the subjects studied for each qualification.
- **Grades:** Include your grades or scores for each qualification, if applicable.

Job-Specific Information

- Complete all questions related to the Preschool assistant position.

Safeguarding Children and Adults

- **Commitment to Safeguarding:** Declare your commitment to safeguarding children and adults, as required by the Perins MAT.
- **References:** Provide references from individuals who can vouch for your suitability to work with children and adults. These references should ideally be from managers or supervisors who have worked with you in a school setting.

Additional Tips:

Read the application form carefully before starting to ensure you understand all the requirements.

Be as specific and detailed as possible in your responses.

Proofread your application carefully to avoid any errors.

Pre application tours welcome.

If you have any questions, please don't hesitate to contact the HR department for clarification.

Thank you for your interest in the Bank Preschool Assistant position at Perins Preschool. To ensure a smooth application process, please complete the following sections of the application form:

By following these guidelines, you can increase your chances of a successful application.

Best of luck!



I sincerely hope that you find the information provided informative, and that the position is attractive to you. All appointments to our staff are important; however, the appointment of the right staff to secure the continued success of The Perins MAT is essential.

If you feel you are up to the challenge, to embark on this truly exciting opportunity of working at The Perins MAT, with exceptional support provided by an experienced and committed team of lead practitioners and if you believe you can contribute to our exciting future, I invite you to make an application to be part of the amazing staff team.

Steve Jones - CEO The Perins MAT



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