

Higher Level Teaching Assistant (HLTA)

Elson Junior School, Gosport

Contract Type: Permanent

Hours: Part-time, term time only, 28.75 per week

Salary: Full time Grade D, £27,780. Actual: £18,463

Start Date: As soon as possible

About Elson Junior School

Elson Junior School is a thriving 3-form entry school at the heart of our local community in Gosport. We are extremely proud of our safe, inclusive and inspiring environment where every child is encouraged to achieve their very best.

Our school is built on five core values that underpin everything we do:

- **Aspiration** – striving to go beyond the ordinary and reach full potential
- **Compassion** – caring for and supporting one another
- **Adaptability** – being flexible and resilient in our approach
- **Creativity** – thinking imaginatively and innovatively
- **Integrity** – acting with honesty and moral strength

These values are lived daily through the way we behave in school, the way we treat each other, and the way we approach our work. We have extremely high expectations that all children can succeed, and we are committed to helping them develop a lifelong love of learning.

The Role

We are seeking an enthusiastic and dedicated person to join our supportive and friendly team. This is an exciting opportunity to make a real difference to the lives of our pupils.

The role will involve:

- Covering teacher absences across Key Stage 2 (Years 3-6)
 - Providing PPA cover (Planning, Preparation and Assessment time) for class teachers
 - Delivering high-quality lessons and learning activities in line with teachers' planning
 - Supporting pupils' learning and development across the curriculum
 - Managing behaviour effectively to maintain a positive learning environment
 - Assessing and monitoring pupil progress
 - Building positive relationships with pupils, staff, and parents
 - Contributing to the wider life of the school
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About You

We are looking for someone who:

- Is a trained HLTA (or equivalent qualification, eg NVQ3 for Teaching Assistant(s) and has a secure subject knowledge of primary education
 - Has experience working with children in Key Stage 2
 - Can deliver engaging lessons that inspire and motivate pupils
 - Has excellent classroom management skills
 - Is committed to our school values of Compassion, Adaptability, Creativity, Integrity and Aspiration
 - Works well as part of a team and can also work independently
 - Has strong communication and interpersonal skills
 - Is flexible, resilient and enthusiastic about education
 - Shares our high expectations for all pupils
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What We Offer

- A supportive and collaborative staff team
 - A commitment to your professional development
 - The opportunity to work in a school that truly values its staff and pupils
 - A vibrant, values-led school community
 - Beautiful school grounds including forest area, pond, allotment, outdoor classroom and amphitheatre
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How to Apply

For further information and an application pack, please contact the school office:

Telephone: 02392 583754

Email: adminoffice@elson-jun.hants.sch.uk

Website: www.elsonjunior.co.uk

Closing date: Friday 27th February, 12:00pm

Interview date: Thursday 12th March

If you would like to visit the school please contact the school office to arrange.

Elson Junior School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. This post is subject to an enhanced DBS check and satisfactory references. *Elson Junior School is an equal opportunities employer.*