



The HENRY BEAUFORT School

At The Henry Beaufort School, there are no limitations to success.

<mailto:admin@beaufort.hants.sch.uk>

www.beaufort.hants.sch.uk

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Learning Support Practitioner, at Resource Base for D/deaf and/or Hard of Hearing Students Winchester.

APPLY BY: Friday 5th June 2026 by 12pm
INTERVIEWS: w/c Monday 8th June 2026 (date to be confirmed)
LOCATION: Winchester, Hampshire
CONTRACT TYPE: Part time – 30 hours per week 8.25am to 2.55pm Monday to Friday – Term time (44 weeks) – Fixed Term until 31st August 2027
SALARY: Grade B £24,796 - £25,128 FTE (£17,197 - £17,427 actual salary) depending on experience and qualifications.

The post is initially offered on a fixed term contract with the possibility of being extended in the future. The successful candidate will provide support for our students who are all oral communicators that access the full curriculum. You will support our students in class and be responsible for adapting the curriculum to support student learning outside of the classroom when required. Good levels of numeracy and literacy are required (GCSE or equivalent in English and Maths).

Previous school experience and specialist qualifications are not essential, as it is more important for the successful candidate to show empathy, resilience, initiative, dedication to our students, and a good sense of humour. Training and guidance will be provided. Signing is not required for this post, but is desirable, support will be given to acquire further BSL skills for interested candidates.

The successful candidate will:

- Be committed to comprehensive education
- Have students at the heart of what drives their decision making

If you wish to find out more about this position, contact Donna Sandford D.Sandford@staff.beaufort.hants.sch.uk

To apply: Applications should be made to the Headteacher. To apply please complete an application form, available from our website <https://www.beaufort.hants.sch.uk/join-us/job-vacancies/> and return to recruitment@staff.beaufort.hants.sch.uk or please complete an application via TES quick apply [here](#)

The school is committed to safeguarding children and promoting their welfare. All successful candidates will be subject to a Disclosure and Barring Service check along with other relevant pre-employment checks. Including an online search for all shortlisted candidates. All Candidates shortlisted for interview will be subject to an online profile search in line with keeping children safe in education (KCSIE) recommendations.

JOB DESCRIPTION

Day to day:

- In-class 1:1 support to:
Reinforce instructions, vocabulary, and new concepts
Monitor understanding and engagement
Act as a note-taker
- Support and troubleshooting basic hearing equipment needs (training provided)
- Work with Resource Base staff to plan out of lesson learning opportunities for students to overlearn lesson content
- Provide support for students during exam periods (training provided)
- Support students in assemblies
- Participate in wider school trips e.g. Personal Development/Culture Capital days
- Support students when Deaf Instructors deliver a Deaf curriculum
- Occasionally, liaise with parents/carers to ensure issues with students are communicated/received.
- If required, attend student Annual Reviews of EHCPs

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