

**Rucstall**  
PRIMARY SCHOOL

Candidate  
Information



## Our Vision and Values

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Rucstall Primary School is a learning community where every child is valued as an individual, and where hard work and perseverance is valued. Within a culture of caring and celebration, we will support our children to develop a love of learning and challenge, with the skills, understanding and resourcefulness to achieve their potential.

Celebration  
Co-operation  
Creativity  
Equality  
Honesty  
Perseverance  
Respectfulness





## Headteacher's Welcome

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Dear Applicant,

Thank you for your interest in the advertised position.

I am delighted to introduce this application pack, which provides information about the exciting opportunity to join Rucstall Primary School and work alongside our established staff team to continue building a learning culture where children and their progress are at the heart of everything we do.

I would welcome the opportunity to meet you and show you around our school. A visit is an excellent way to experience our welcoming environment, meet our wonderful pupils, and learn more about our dedicated and supportive team.

Should you have any questions regarding the role, please do not hesitate to contact the school office to arrange a conversation with me or to organise a visit.

I look forward to meeting you and receiving your application.

Rachel Hughlock

Headteacher





What our October 2024 Ofsted says about us:

“This is a happy and inclusive school where pupils thrive. Pupils love coming to school and are enthusiastic about their learning.”

“Teachers explain learning really well, supported by their subject expertise.”

“There are consistently high expectations for pupils’ behaviour and learning.”

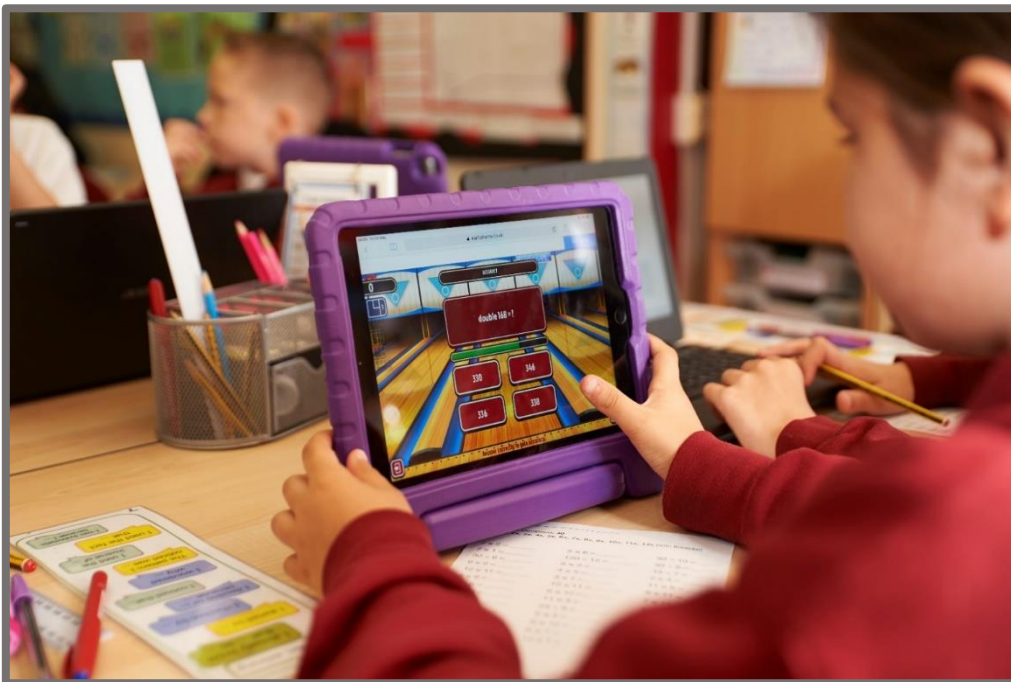
“The school has designed an exceptional, well-sequenced curriculum.”

“Strong assessment practices ensure that any pupils in danger of falling behind are quickly identified and helped to keep up.”

“The school is aspirational for pupils with special educational needs and/or disabilities.”

“Pupils’ behaviour is exemplary.”

“The school places a high priority on the professional development offer for staff, which is exceptional. Staff appreciate the support given to them.”





## Welcome to Rucstall Primary School

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Rucstall Primary School is located in the Black Dam area of Basingstoke, conveniently situated just off Junction 6 of the M3 and only a short distance from the town centre. Basingstoke is a thriving Hampshire town, home to a range of successful global businesses, a modern retail centre, and a vibrant arts and cultural scene. In recent years, it has been recognised as one of the UK's fastest-growing and most affluent towns, with excellent shopping and leisure facilities, including Festival Place. The town also benefits from strong transport links to the south coast and direct rail connections to London Waterloo in approximately 45 minutes.

At Rucstall Primary School, our strong ethos is rooted in shared values and a commitment to ensuring that every child feels supported, valued, and inspired to achieve their best. We are proud of our caring and dedicated staff team, who know our children and families well and consistently go above and beyond to support one another and the wider school community. Our pupils are enthusiastic, eager to learn, and enjoy being part of a close-knit school environment where positive relationships are at the heart of school life.

The school currently has approximately 200 pupils aged 4–11 across seven classes. Our facilities include a spacious hall for whole-school assemblies, two well-stocked libraries, an ELSA room, a PPA room, and a dedicated children's kitchen. We are also fortunate to have a fully equipped school kitchen, enabling us to provide nutritious meals for our pupils each day.

Our Senior Leadership Team comprises the Headteacher, Deputy Headteacher, and Assistant Headteacher, who also serves as the SENCo. Every class benefits from the support of an experienced Teaching Assistant during the mornings, alongside additional support for identified pupils in the afternoons. The school building combines both open-plan and separate classroom spaces centred around a large hall and garden area, creating a welcoming and collaborative learning environment. Situated at the end of a quiet cul-de-sac, the school benefits from ample parking for staff and parents, three playground areas, and outdoor classroom spaces within attractive leafy grounds.

Most of our pupils live locally and play an active role within the community. We enjoy strong relationships with supportive parents and carers, and we are proud to be part of a community that values the distinctive qualities of our school. School events are consistently well attended and reflect the strong partnership we have with our families and the wider community.

## Facilities

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At Rucstall Primary School, we are fortunate to benefit from extensive indoor and outdoor learning spaces that support a rich and engaging educational experience for all children. Our facilities include:

- Seven well-equipped classrooms designed to provide stimulating and supportive learning environments.
- A dedicated children's kitchen to support practical learning opportunities.
- Two extensive and well-stocked libraries, one for each Key Stage, including computer facilities to support independent learning and research.
- A community room used for music teaching, small group work, intervention sessions, and our breakfast club provision.
- Full class sets of laptops and iPads to enhance the teaching and learning of computing and digital skills across the curriculum.
- An excellent school meal service supported by a fully equipped on-site kitchen.
- A nurture room providing small-group and one-to-one support led by our ELSA.
- Two dedicated outdoor learning areas for EYFS pupils, including a covered space that is accessible throughout the day and a woodland area designed to support physical development.
- A role-play and outdoor learning area for Year 1 pupils to support their transition from the EYFS framework to the Key Stage One curriculum.
- Extensive and attractive grounds that enhance learning opportunities, including an adventure trail, three playgrounds, and quiet seating areas.
- An outdoor classroom that supports creative and experiential learning opportunities.
- A large hall equipped with modern gymnastics equipment and facilities for drama and performance productions.
- A spacious sports field used for sporting activities and whole-school events.





## Application Procedure

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Rucstall Primary School  
Holbein Close  
Black Dam  
Basingstoke  
RG21 3EX

T 01256 466524 / 475108  
E [adminoffice@rucstall.hants.sch.uk](mailto:adminoffice@rucstall.hants.sch.uk)  
W [www.rucstall.hants.sch.uk](http://www.rucstall.hants.sch.uk)

### Application

Candidates should complete the application form and return it via email no later than the deadline stated on the advert.  
Please complete all sections of the application form, as incomplete submissions will not be considered. If a section does not apply to you, please state the reason in that field. We normally acknowledge applications by email, within three working days of receipt. If you do not receive a confirmation within this timeframe, please contact the school office using the number provided.

### Selection Procedure

Candidates selected for interview will be contacted with further details. Applications are reviewed upon submission, and we reserve the right to close this vacancy early if the right candidate is found.

### Equality Monitoring

All applicants will be required to complete an Equality Monitoring form as part of the application process.

### Safer Recruitment

Rucstall Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We ensure that all recruitment and selection practices reflect this priority.  
All successful candidates will be subject to appropriate Disclosure and Barring Service (DBS) checks, along with other relevant pre-employment checks.

### Privacy Notice

The school collects and processes personal information to provide recruitment and employment services. This information will be used for the recruitment and selection process and, if successful, to facilitate employment with the school.  
The legal basis for processing personal data is that it is necessary for the performance of an employment contract, or in order to take steps prior to entering into a contract, and to comply with legal obligations.  
The legal basis for processing special category data is that it is necessary for employment law obligations, substantial public interest reasons, and the assessment of an individual's working capacity.



Applicants have legal rights in relation to their personal data. Further details can be found in the school's privacy notice and data protection policy on the school website. You may contact the Data Protection Officer if you have any concerns regarding how your data is collected or used.