

## Qualifications & Training

- 5 GCSEs at grades 9 to 4 (A\* to C) (or equivalent) including English Language and Maths

## Experience

- Evidence of addressing large groups of students or giving presentations
- Relevant experience in a teaching/learning/child support working environment
- Experience of providing administration support

## Skills / Knowledge

- Understanding of safeguarding and training to be undertaken
- Good communication skills and able to clarify and explain instructions clearly, both verbally and in writing
- Strong literacy and numeracy skills
- Competent use of ICT packages
- Understanding of the principles of the teaching and learning process
- Ability to work on own initiative with minimum of supervision
- Ability to relate well to students, be an effective role model and motivate students to achieve success
- Ability to raise standards of attainment and aspiration
- Ability to maintain a professional manner at all times
- Excellent interpersonal and organisational skills

## Personal Attributes

- Commitment to young people and creating the best learning opportunities for them
- Articulate, enthusiastic, and well organised
- Good team player
- Ability to form and maintain appropriate relationships
- Ability to understand personal boundaries with children and young people
- Professionally discrete and able to respect confidentiality on particular issues
- Well-developed interpersonal skills and sense of humour enabling effective relationships with a variety of different people
- Ability to remain calm under pressure
- Committed to safeguarding and promoting the welfare of students at Thornden School

## Other

- Excellent punctuality and attendance
- Willingness to contribute to extra-curricular and enrichment activities
- Successful completion of DBS and other pre-employment checks
- Considering a future career in teaching