

**ST KENELM'S PRIMARY SCHOOL**  
**TEACHING ASSISTANT - PERSON SPECIFICATION**



<b>ATTRIBUTES</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>GCSE A* - C (or 4-9) in Maths and English</li> <li>Good general education</li> </ul>	
<b>Experience, skills and disposition</b>	<ul style="list-style-type: none"> <li>Clear communication skills</li> <li>Ability to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these</li> <li>Patience</li> <li>Empathetic and non-judgmental approach</li> <li>Positive and enthusiastic attitude</li> <li>Willingness to undertake training</li> <li>Consistency of approach</li> <li>Willingness to constantly improve own practice/knowledge through self-evaluation and learning from others</li> <li>Strong work ethic</li> </ul>	<ul style="list-style-type: none"> <li>Interest in how pupils with Special Educational Needs/Disabilities think and learn</li> <li>Have an understanding of early reading skills and phonics</li> <li>Knowledge and experience of EYFS curriculum</li> </ul>