

**ST KENELM'S PRIMARY SCHOOL**  
**TEACHING ASSISTANT - PERSON SPECIFICATION**



ATTRIBUTES	ESSENTIAL	DESIRABLE
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• GCSE A* - C (or 4-9) in Maths and English</li> <li>• Good general education</li> </ul>	
<b>Experience, skills and disposition</b>	<ul style="list-style-type: none"> <li>• Clear communication skills</li> <li>• Ability to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these</li> <li>• Patience</li> <li>• Empathetic and non-judgmental approach</li> <li>• Positive and enthusiastic attitude</li> <li>• Willingness to undertake training</li> <li>• Consistency of approach</li> <li>• Willingness to constantly improve own practice/knowledge through self-evaluation and learning from others</li> <li>• Strong work ethic</li> </ul>	<ul style="list-style-type: none"> <li>• Interest in how pupils with Special Educational Needs/Disabilities think and learn</li> <li>• Have an understanding of early reading skills and phonics</li> <li>• Knowledge and experience of EYFS curriculum</li> </ul>