**THE VYNE COMMUNITY SCHOOL**

Vyne Road, Basingstoke, Hampshire RG21 5PB

Head Teacher: Nicola Pearce

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11 - 16 Mixed Comprehensive NOR 761 Maintained

Assistant Headteacher - Teaching & Learning

Full Time

LDR 14-18- £68,586 - £74,926 (43-point Leadership Scale)

Required for Summer 2025

The opportunity has arisen for a strong, enthusiastic and ambitious leader to become an Assistant Headteacher for the core business of our school - teaching and learning.

Teaching and learning is good in our school but we are ambitious to be exceptional. The successful candidate will share this ambition and have a passion for improving teaching and learning, and the ability to drive change. You will possess the leadership and communication skills necessary to support and motivate others and the organisational skills to manage the breadth of work that this role encompasses.

You will have knowledge and experience of developing great teaching using research based models such as Lemovs`, Teach Like a Champion and Rosenshine Principles to develop a shared and codified language around teaching and learning.

Working with the Deputy Head you will play an integral role in shaping the future of teaching and learning in our happy and successful school.

**Key Responsibilities**:

* Develop the vision based on research and evidence of what makes great teaching and learning in our school, plan and implement the CPD programme to support all colleagues to be the best teachers they can be.
* Champion teaching and learning using Rosenshine to develop a shared and codified language around teaching and learning
* To constantly monitor research evidence regarding teaching and learning and use this information to support our teaching staff to provide a world class education to our students.
* Work with middle leaders to support them in developing subject specific pedagogy within their teams.
* To lead on the informal monitoring of teaching and learning via lesson visits and build up a profile of the strengths of teaching and learning across the school.
* Using evidence from lesson visits devise appropriate CPD throughout the academic year.
* Actively seek out feedback and monitor the impact regarding teaching and learning CPD and ensure that it is meeting the needs of the teaching staff and modify accordingly
* Lead on the work scrutiny aspect of our monitoring processes and feed into monitoring reports created by the Deputy Headteacher.
* Lead on the development of beginner teachers across the school ensuring that there is strategic planning in terms of ensuring a stable team of subject specialists across the School year on year. Liaise with ITT providers to deliver this responsibility.
* Contribute to the organisation and running of an annual whole school review and work on any areas of development identified linked to teaching and learning.
* To lead on the introduction of Vyne Coaching across the school and support staff to use it effectively.
* Lead on the performance review process

**General Responsibilities:**

The postholder will play a major role under the overall direction of the Headteacher in:

* Formulating the aims and objectives of the school.
* Establishing the policies through which they shall be achieved.
* Managing staff and resources to that end.
* Monitoring progress towards their achievement.
* Promoting inclusion.
* Be responsible for playing a major role in the schools self-evaluation and improvement planning.
* Be responsible for using data to track academic progress and plan appropriate support/intervention for the departments/year groups that you line manage.
* Be responsible for line managing designated members of teaching and support staff.
* Be expected to play a full part in the life of the school community to support the Leadership team.

**Candidates should:**

* Have QTS and five or more years of experience of working in a middle or senior leadership role.
* Be a fantastic teacher!
* Demonstrate a track record of stakeholder management; developing colleagues and being an approachable and collegiate leader.
* Have cutting edge knowledge of research informed practices around teaching and learning.
* Have an understanding of the educational landscape and effective change management within a busy school environment.
* Have the stamina and resilience to work hard in a fast moving and demanding school environment.
* Be computer literate with working knowledge of SIMS, Google Docs and Drive (or the ability to become quickly proficient in these packages).
* Possess a proven ability to lead complex initiatives and inspire confidence across the school community.
* Demonstrate success in improving operational effectiveness of a department/whole school area.
* Have the ability to make accurate judgments with regard to strategic operational decisions and interventions.
* Be open to further professional development.
* Have a sense of humour and be a team player.
* Have integrity, reliability and evidence of a clear vision and philosophy of education.
* Be very organised, able to think creatively and have excellent time management skills.
* Have a commitment to equal opportunities and the aims and ethos of The Vyne Community School.

**What can we offer you?**

* Full support from a dedicated and visible team of senior leaders and pastoral managers
* A friendly, supportive staff team and wider community
* Excellent student behaviour with a first-class behaviour for learning system which means that teachers can teach, and students can learn
* An excellent CPD package for staff encouraging you to be outward looking
* A meaningful approach to staff wellbeing enhanced by a range of staff benefits, including a recognised wellbeing period each week, support with work life balance and family commitments

Please email Mrs Helen Hall, the Personnel Officer at [h.hall@vyne.hants.sch.uk](mailto:h.hall@vyne.hants.sch.uk) for further details. Applications should be on the Hampshire County Council application form for Teaching Staff. In the personal statement section applicants should outline what outstanding Leadership looks like and what skills and qualities you would contribute to the team. Also, it must reference what applicants have done so far to prepare for the role.

If you are interested in joining us and would like to talk about the role prior to submitting your application, please contact Nicola Pearce, Headteacher n.pearce@vyne.hants.sch.uk or on 01256 473003 to discuss.

**CLOSING DATE: 12 noon Friday 7th February 2025**

**INTERVIEW DATE: W/C 10th February 2025**

**The school reserves the right to interview before the closing date should there be significant interest in the post from suitable individuals.**

*The Vyne Community School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.*