**Rowhill School**

**General Teacher**

* **Closing Date: Tuesday 22 October 2024 at 1200**
* **Interview Date: Thursday 24 October 2024**
* **Job Start Date: 01 January 2025**
* **Contract/Hours: Permanent**
* **Salary Type: Main Scale**
* **Salary Details:  M1 - M6 plus SEN allowance £30,000 - £41,333 + £2,539 *(pay award pending)***
* **Hours of Work: Full time**
* **Contact e-mail address:** vacancies@rowhill.hants.sch.uk

**Job/Person Summary**

The Management Committee of Rowhill School are seeking to appoint a talented, energetic, and forward-thinking teacher to join our passionate and committed school team. This is an exciting time for Rowhill. Our Executive Headteacher joined the leadership team in February 2024 and our staff team are working together to rapidly improve the school and provide an exceptional standard of education for young people in our care.

At Rowhill we believe that every young person should have a second chance. Providing education for young people who have been permanently excluded, have medical needs or are at risk of permanent exclusion is challenging and we are privileged to have a creative, tenacious and resilient staff team who dedicate their days to providing bespoke, flexible learning opportunities for our students.

Wellbeing for both staff and students is at the heart of what we do. We have made significant changes to the curriculum and timetable in order to support learning and progress. Every Friday consists of an enrichment programme where staff and students engage in a variety of activities, either on site or offsite to support our ethos of relational practice and forming strong relationships for students to utilise both in the classroom and out of school. Teaching staff have the option to leave early on a Friday, finishing at 2pm.

Recent parent, pupil and staff surveys have indicated the positive steps we have made and the immediate impact on both staff and students. One staff member (September 2024) commented “All the changes contributed to my approach to work. I look forward to coming to work and see what our pupils will cook in their lesson. It gives me great pleasure to see pupils and staff eating together. I enjoy my role and excited to share my ideas every week and I know that my ideas will be discussed and open to changes. 'Friday Funday' helps to create a bond with pupils and just makes this school a great place to work.” Another commented “The work environment (2024 - 2025) is wonderful and everyone is friendly and supportive.”

Our recent parent survey (Oct 2024) showed that 100% of parents said their child felt safe at school, is making progress and the school helps to support their child’s learning.

We are looking for an experienced teacher who is looking for their next challenge. You will be asked to teach across more than one subject, based on staffing requirements. You will need a passion for working with students who exhibit challenging behaviour as communication of their need; a proven record of successful teaching and progress for all as well as the ability to form positive relationships with staff and students; a sense of humour and the ability to be flexible in an environment where no two days are the same.

**Application Procedure**

Should you wish to visit the school or talk to key staff prior to application then we would welcome the opportunity to meet you and show you around our school. If you would like to arrange an informal chat with our Head of School, Laura Hann, then please call 01252 367500.

**We reserve the right to withdraw vacancies at any time ahead of the closing date if there is a good level of response. Therefore, we recommend you submit your application as early as possible.**

**We also reserve to right to interview shortlisted candidates ahead of the closing date.**

Further information and an application pack can be obtained from the school website www.rowhill.hants.sch.uk, by contacting Clare Hinsley, Administration Officer at the school on 01252 367500 or by emailing vacancies@rowhill.hants.sch.uk or from the schools website [www.rowhill.hants.sch.uk/News/Vacancies/](http://www.rowhill.hants.sch.uk/News/Vacancies/)

**Safer Recruitment**

*Rowhill School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure & Barring checks along with other relevant employment checks.”*

***Privacy notice –*** *The School collects information about you in order to provide you with recruitment and employment services. We will use the information for the recruitment and selection process and, if successful, to activate employment with the School.*

*The legal basis for processing your personal data is that it is necessary for the performance of the employment contract or in order to take steps before entering into a contract and is necessary for the County Council to comply with a legal obligation.*

*The legal basis for processing special category data is that processing is necessary for the purposes of carrying out the rights and obligations in the field of employment, that it is necessary for the reasons of substantial public interest and that it is necessary for the purposes of the assessment of the working capacity of the employee.*

*You have some legal rights in respect of the personal information we collect from you. Please see the School’s website for further details on their privacy notice and data protection policy.*

*You can contact the School’s Data Protection Officer if you have a concern about the way they collect or use your data.*