PERSON SPECIFICATION

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| Selection Criteria | Essential (E) or Desirable (D) | Assessed By |
| Qualifications, Training and CPD |  |  |
| Qualified Teacher Status. | E | Application |
| Degree. | E | Application |
| Experience of teaching in a mixed age class. | D | Application & Interview |
| Experience of leading a curriculum area. | D | Application & Interview |
| Knowledge, Skills and Attributes |  |  |
| Knowledge of the National Curriculum. | E | Application & Interview |
| Knowledge of effective teaching and learning strategies. | E | Application & Interview |
| Ability to adapt teaching to meet pupils’ needs. | E | Application & Interview |
| Good knowledge of the mathematics curriculum and teaching for mastery principles. | E | Application & Interview |
| Knowledge of guidance and requirements around safeguarding children. | E | Application & Interview |
| Good ICT skills, particularly using ICT to support learning. | E | Application & Interview |
| Ability to self-review personal strengths and identify areas of development. | E | Application & Interview |
| Ability to build excellent standards of learning and behaviour using a range of positive strategies. | E | Application & Interview |
| Ability to deliver well planned and stimulating lessons across the curriculum and ability range. | E | Application & Interview |
| Ability to establish sound professional relationships with children, colleagues , parents and community. | E | Application & Interview |
| Personal Qualities |  |  |
| A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school and the trust. | E | Application & Interview |
| Resilient, passionate, and committed to our mission, ensuring every child, whatever their background, receives a high quality education. | E | Application & Interview |
| High expectations for children’s attainment and progress. | E | Application & Interview |
| A positive outlook, integrity, flexibility and energy to persevere and succeed. | E | Application & Interview |
| Enthusiastic, demonstrating a joy for learning and teaching children. | E | Application & Interview |
| Open, positive and receptive towards coaching and improvement. | E | Application & Interview |
| Willingness and ability to contribute to whole school development | E | Application & Interview |
| Commitment to maintaining confidentiality at all times. | E | Application & Interview |