

PERSON SPECIFICATION - Outreach Support Assistant

Qualifications and Experience	<ul style="list-style-type: none"> • GCSE or equivalent at grades 9 to 4 (A* to C) in English and Maths. • Experience of working with pupils Yr. 6-11 • Experience managing behaviour • Experience of delivering planned teaching and learning activities • Experience dealing with Senior Leaders within consortium schools
Experience	<ul style="list-style-type: none"> • Commitment to and or experience of working with pupils with individual needs • Ability to motivate and encourage children to meet their targets for learning and/or behaviour • Ability to write brief reports and keep records • Understanding of the practical application of Equal Opportunities in a school context • Has knowledge of the statutory requirement to safeguard young people. • Be able to think outside of the box to support individual pupils
Skills and Knowledge	<ul style="list-style-type: none"> • Good literacy and numeracy skills • Good organisational skills • Ability to build effective working relationships with pupils and adults • Skills and expertise in understanding the needs of all pupils • Excellent verbal communication skills • The ability to remain calm in stressful situations • Good ICT skills, particularly using ICT to support learning • Knowledge of how to successfully lead learning activities • Ability to plan and evaluate interventions with support from SENCO and Heads of Department • Effective communication and interpersonal skills • Ability to build effective working relationships • Good record-keeping skills
Personal qualities	<ul style="list-style-type: none"> • Enjoyment of working with children • Sensitivity and understanding, to help build good relationships with pupils • A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school • Commitment to always maintaining confidentiality • Commitment to safeguarding and equality • Commitment to getting the best outcomes for pupils and promoting the ethos and values of the school • Ability to work under pressure and prioritise effectively