

**Learning
Support
Assistant**





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Letter from the Executive Headteacher

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Dear Applicant,

Thank you very much for the interest you have shown in the post of Learning Support Assistant at The South View Federation.

The South View Federation comprises of South View Infant and Nursery school and South View Junior School with approximately 225 and 260 children on role respectively. We are looking for someone special to join our team who has the determination to make a difference to the lives of the children at our schools. A sense of humour is also essential!

The South View Federation works together with the whole community to provide a happy, safe and welcoming environment. We expect high standards of work and behaviour from our pupils and encourage them to make the most of the opportunities offered to them.

In return we undertake to provide them with an interesting and exciting curriculum, motivating them to become confident, well rounded young people who have a love of learning, enquiry and life. In order for this to happen we welcome parents and carers to work with us in partnership and to become fully involved in their child's education.

If you would like to visit please contact the school office on 01256 321928 to arrange an appointment.

I look forward to receiving your application.

Yours sincerely,

Mrs Sheila Pape
Executive Headteacher



Learning Support Assistant LSA position in Early Years

Hampshire

- **Closing Date: Thursday 13th February 2025**
- **Interview Date: Tuesday 25th February**
- **Start Date: ASAP**
- **Contract/Hours: Permanent**
- **Salary Type: Support staff C – D dependent on experience**
- **Hours of Work: 32.5 Hours, Monday to Friday: 8.30 - 3.30, (term time only) with half an hour for lunch.**
- **Location of Role: The South View Federation**
- **Contact e-mail address: s.morton@southview-jun.hants.sch.uk**

Job/Person Summary

This is a great time to join us ~ we are on an exciting and innovative journey! The Junior School federated with the Infant and Nursery School 6 years ago which reflects our total commitment to lifelong learning ~ for the whole school community. We are proud of our ambitious, nurturing, inclusive ethos and innovative, bespoke curriculum. We strive to ensure all children succeed and have a 'whatever it takes' attitude to achieve this.

We are seeking to appoint a Learning Support Assistant, for Early Years. We are looking for candidates with particular skills and experience in delivering interventions, assessments and SEN programmes, but who are also patient and caring with clear expectations of behaviour. They will be working closely with the SENDCo and class teacher.

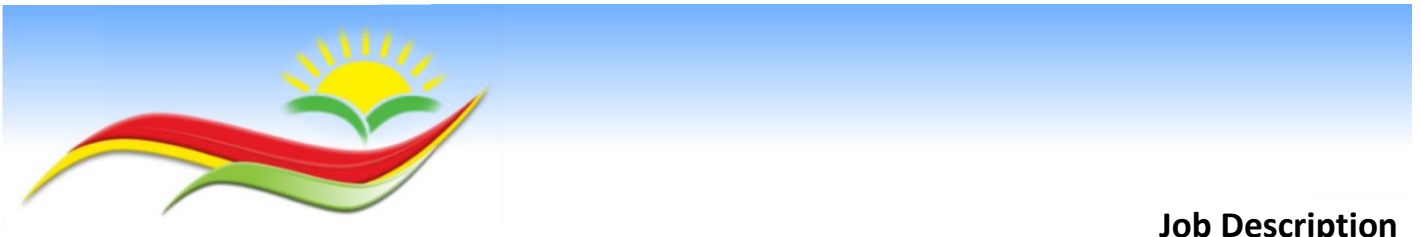
You will have the opportunity to join a highly supportive team, knowing that you are making a significant difference to the lives of our children and their futures. If you are looking to join a school that will reward you for your hard work and develop your career, The South View Federation is the place.

We are looking for somebody who:

- ~ Is conscientious, enthusiastic, patient and flexible
- ~ Has good time management with effective organisational skills
- ~ Is able to work independently to deliver interventions
- ~ Demonstrates good interpersonal skills with children and adults
- ~ Has effective communication skills
- ~ Is experienced in delivering support programmes, including speech and language work
- ~ Can keep detailed records and provide feedback to staff and parents
- ~ Is able to work independently and with initiative
- ~ Is a committed team member
- ~ Commit to the role to help the pupil on a day to day basis.

We can offer:

- ~ Good support within the role
- ~ Opportunities for development and training
- ~ A friendly and welcoming staff
- ~ Children who are enthusiastic and willing to learn
- ~ A positive school ethos



Job Description

Post: Learning Support Assistant
Responsible to: The Executive Headteacher

Duties and Responsibilities:

- ♦ To inform the Designated Safeguarding Lead immediately should any safeguarding issues arise.
- ♦ To support classroom activities including routine classroom preparation tasks, art and sporting activities.
- ♦ To work with individual children but also in groups as required.
- ♦ To supervise the whole class on occasion (depending on LSA grade)
- ♦ To work under the direction of the Executive Headteacher, SENDCO and class teacher.
- ♦ To follow school policies and procedures.
- ♦ Occasionally to liaise with parents / external agencies.
- ♦ To be discreet and professional at all times and maintain confidentiality in all aspects of the job.
- ♦ To maintain appropriate records for the children as directed by the Executive Headteacher, SENDCo and class teacher.
- ♦ To carry out speech and language therapy activities as directed by the Speech and Language Therapist, as required as well as other interventions.
- ♦ To build children's self esteem through praise and encouragement.
- ♦ To support the aims/ethos of the school, modelling this to pupils and other stakeholders.
- ♦ To participate in the school's activities and visits when required.
- ♦ To attend relevant training either individual or whole school.

To undertake other reasonable duties, both in and out of the classroom, as required by the Executive Headteacher.



Person Specification

Professional Qualifications and Experience	
Essential	Desirable
<ul style="list-style-type: none"> ♦ GCSE (or equivalent) in Maths and English - Grade C or above 	<ul style="list-style-type: none"> ♦ NVQ (level 1,2 or 3) ♦ Evidence of significant CPD. (Continuous Professional Development)
Experience	
Essential	Desirable
<ul style="list-style-type: none"> ♦ Experience of working with children in a primary classroom situation ♦ Experience of supporting children with Special Educational Needs 	<ul style="list-style-type: none"> ♦ Experience of children with speech and language disorders.
Skills and Attributes	
Essential	Desirable
<ul style="list-style-type: none"> ♦ Genuine interest in the education and welfare of children. ♦ Sensitive, approachable, caring personality. ♦ Good sense of humour. ♦ Good organisational skills ♦ Resourceful, energetic and enthusiastic. ♦ High level of commitment and persistence. ♦ Ability to explain ideas by speaking clearly and simply. ♦ To be able to model clear concise grammatical English, with clear speech. ♦ Willingness to ask for, and provide, support and advice. ♦ Strong team spirit. ♦ Excellent interpersonal skills. ♦ Clear, legible handwriting. 	<ul style="list-style-type: none"> ♦ Good questioning skills
School Specific Needs	
Essential	Desirable
<ul style="list-style-type: none"> ♦ Understanding that children have different needs and be able to adapt to meet those needs. ♦ Being calm, positive and patient with all children. ♦ IT literate ♦ Awareness of good behaviour management strategies. ♦ Able to rephrase instructions for maximum impact. 	<ul style="list-style-type: none"> ♦ Experience in delivering a range of interventions



Job Hazards Form

This form highlights hazards related to the role that could pose a risk to the post holder.

Job Characteristics

This role involves working with children and young people up to age 11 years.

This role also has potential to involve verbal abuse and/or aggression from pupils and this is likely on an infrequent basis. The role may require physical behaviour management interventions for which the post holder will be trained, if necessary.

Display Screen Equipment

This role may require the post holder to be an occasional Display Screen Equipment User. This will involve use of a laptop, desktop computer or I-pad.

This role may require manual handling operations.

Work Environment

The main working environment will be the school and classroom, there may be some external working on educational visits as well as on the playground during breaks, lunchtimes and free flow activities during curriculum time.

This role will include working with children in different environments, including; floor based work, table top activities and outdoor activities.

COSHH (Control of Substances Hazardous to Health)

Biological Hazards

It is possible that the post holder may come into routine or regular contact with human bodily fluid e.g. through first aid.

The post holder may be trained to undertake very personal/intimate medical work for children with special education needs and disabilities.

Health & Safety responsibility for self, children and area which is particularly demanding in a child-centred environment.

Applicants should be aware that where roles are exposed to hazardous risks, risk assessments are undertaken and control measures are put into place where possible.



Application Procedure

HOW TO APPLY

1. Read the job description and person specification carefully.
2. Complete the application form ensuring you specify which role you are applying for.
3. Ensure supporting statement relates to the competencies outlined in the person specification.
4. Email your completed application to the Business Manager, Sandra Morton at: s.morton@southview-jun.hants.sch.uk or send it by post to:

**Mrs S Morton,
The South View Federation,
Shooters Way,
Basingstoke,
Hampshire,
RG21 5LL
Tel: 01256 321928**

We will always acknowledge any applications received. If you have not received an acknowledgement email after 48 hours please contact the Business Manager on the telephone number above.

The South View Federation and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful candidate will be subject to clear reference and online checks and a DBS at enhanced level.

We welcome applications from all sections of the community, regardless of gender, race, religion, disability, sexual orientation or age.

We look forward to receiving your application!

Data Protection Act 1998

You should be aware that information you have provided may be stored on our secure database and will only be used to process your application.

It will not be passed to any other organisation.

Equality Monitoring

All applicants will be required to complete an Equality Monitoring form which is located below the application form on the advert webpage.



The South View Federation Location

