

PERSON SPECIFICATION

TEACHING ASSISTANT

	Essential	Desirable	Assessment Method
Training and Qualifications	- Education to GCSE/O level standard or equivalent - Pass grade in both English and Maths		- Application form - Qualification certificates
Experience		- Experience of working with young people - Previous experience in a learning support role - Experience of working with students who have SEMH needs	- Application form - Interview - References
Skills	- Good communication and interpersonal skills - Good organisational skill - Ability to work with and communicate with young people - Basic ICT skills e.g. word, excel - Ability to keep calm and demonstrate patience		- Application form - References
Personal Qualities	- Ability to maintain confidentiality - Patience and a calm approach - Ability to work on his/her own initiative and as part of a team - Display commitment to protection and safe-guarding of children and young people		- Interview - References
Other	- To be willing to undertake training as necessary for the successful completion of the role - To be willing to take on new challenges and continue professional development		Interview