



## Learning Support Assistant

Closing Date: Tuesday 4<sup>th</sup> March 2025

Interview: As soon as possible

Salary: Light Years Pay Scale K1-K16

Hours: 34.5 hours per week

Contract Type: Full Time, Permanent

Reporting to: Inclusion Manager

Welcome to Light Years School and thank you for your interest in working with us. We are at the start of a very exciting journey for Light Years School. We want professionals to join our school who share our vision for providing the best possible education for pupils with special educational needs. If you are passionate about working with pupils with special educational needs, we would love to hear from you.

This is an exciting opportunity to join our team in the role of **Learning Support Assistant**. You would be working alongside other team members including senior leaders, classroom teachers, learning support assistants and other support roles. Our provision includes small class sizes of 8 pupils, sensory friendly learning spaces, large classrooms, outside play areas, high staff to pupil ratio and a personalised curriculum approach.

Our school motto; 'start small, grow tall' symbolises a child's growth and development through their individual learning journey at Light Year School. We believe passionately that with the right support at the right time, pupils will thrive in school and be ready for the next stage of their education.

At Light Years School our ethos is clear; we put the child first in all circumstances. To ensure our pupils are ready to learn, Light Years School will create a school environment which makes pupils feel safe, secure, and supported. We do this by establishing strong and trusted professional relationships and providing pupils with an inviting and accessible environment.

Staff benefits include:

- Sick Pay Scheme
- Staff Well-being Package
- Fully Funded Training Opportunities
- Employee Assist Programme
- Annual Performance Related Pay Increases
- Bright Exchange – High Street Discounts
- Specialist Training and CPD
- Workplace Pension Scheme

Visits are strongly encouraged prior to interview. We support our LSAs to take on other areas of responsibility and become trained and/or qualified in specialist areas, for example ELSA / Thrive / Lego

therapy. If you already have specialist training or are willing to undergo further CPD, this would be an advantage.

### **To Apply:**

Please go to our website: [www.lightyearseducation.co.uk](http://www.lightyearseducation.co.uk) and complete an application form and return to [admin@lightyearseducation.co.uk](mailto:admin@lightyearseducation.co.uk). **Early applications are encouraged and we reserve the right to close the vacancy if a suitable candidate is found.** If you have any questions about the role or would like to arrange a tour please contact Sarah Alden via email at [admin@lightyearseducation.co.uk](mailto:admin@lightyearseducation.co.uk)

### **Equal Opportunities**

Light Years School is committed to creating a diverse workforce. We will consider all qualified applicants for employment without regard to sex, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

### **Safeguarding**

Light Years Education and Light Years School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. Shortlisted candidates may also be subject to an online search.

All successful candidates **will be subject to Disclosure and Barring checks along with other relevant employment checks.**