Personal Care & Feeding Support Assistant

School Name	Springwell School
Job Title	Personal Care & Feeding Support Assistant
Salary	Grade 5, SCP 7 - 11
Hours	Part time 27.5 hours per week Monday to Friday 8:45 am – 2:15 pm Actual Min £17,464 – Max £19,199 (Dependent upon length of service/experience) Term Time only, Permanent
Start Date	January 2027
Closing Date	9 AM, Thursday 10th December 2026
Shortlisting date	Thursday 10th December 2026
Interview Dates	Wednesday 16th December 2026

Working with young people can be one of the most rewarding and satisfying jobs. It can be hard, and resilience must be high, but building these relationships with young people, being their constant and believing in their value can significantly change their future - the rewards will certainly outweigh the challenges!

Springwell School is located on the edge of the city of Southampton and is a designated day special school for children aged from 4 - 11 years with complex learning difficulties including speech and language disorders, autism, and challenging behaviours.

The school encourages a supportive and positive learning ethos that enables both staff and pupils to work and learn together to develop their full potential, providing the highest possible standards of education and support to children, families, and staff.

We have an exciting opportunity to appoint additional support to the Personal Care & Feeding Support team across the school. We are looking for someone who is both enthusiastic and motivated, as well as hardworking, reliable, and energetic, and can work together as part of a team to support the personal care and feeding needs of our children.

What can we offer you?
- Competitive salary with regular salary progression
- Opportunities for CPD
- Free on-site parking
- Pension Scheme
- Support and training
- Monday – Friday working pattern
- Excellent development opportunities to grow within a positive and supportive team
- Employee Assistance Programme
- Mental Health and Wellbeing Support

Your contribution
- Developing positive relationships with pupils, encouraging safe play and interaction
- Supporting children's self-care and hygiene needs
- Maintaining the cleaning and hygiene stock levels and resources
- Assisting with ancillary duties such as cleaning spillages
- Undertaking basic administrative tasks directed by the teacher
- Provide assistant to pupils getting ready for swimming and PE lessons
- Encourage pupils to eat their lunch alongside peers and develop communication and social skills

Please refer to the Job Description and person specification for the full responsibilities of this role and knowledge required.

What will you need?

- Good basic education with sound literacy and numeracy skills
- Experience of working with or supporting primary aged children
- Awareness of needs and demands of children with complex needs
- Food Hygiene certificate, or willingness to undertake training
- Ability to work independently, organising your workload
- Knowledge and experience of administrative processes
- Ability to liaise with staff at all levels
- Have enthusiasm, reliability and resilience
- Strong sense of team work
- Understand the importance of confidentiality and safeguarding
- Being flexible to the changing demands of the post

Working pattern – 27.5 Hours

Monday to Friday: 8.45 am – 2:15 pm
Term Time only

How to apply

To apply, please complete the application form on www.springwellschool.net and return to Rachel Ambrey, HR Lead, by email to recruitment@springwellschool.net. Alternatively, please post your completed application to HR at Springwell School, Hinkler Road, Thornhill, Southampton, SO19 6DH. We do not accept CV's.

Interview process

If successfully shortlisted, you will complete a short task and/or observation with a small group of children prior to a 2-panel, face to face interview.

Safeguarding

Springwell School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Offers of employment will be subject to the full Safer Recruitment process including an enhanced disclosure and barring service check and a full online check of social media platforms as per the updated guidance in KCSIE 2022.

If you do not hear from us regarding your application, unfortunately this means that you have been unsuccessful on this occasion. We thank you for your interest and wish you every success in your future applications.

Please note that we reserve the right to close a vacancy earlier than the advertised date if we receive applications that meet the criteria. We may also interview candidates at a mutually convenient time before the closing date, so please submit your application as soon as possible to avoid disappointment.