



PERSON SPECIFICATION

Higher Level Teaching Assistant

Essential	Desirable
<ul style="list-style-type: none"> GCSE Mathematics & English Grade A-C 	<ul style="list-style-type: none"> First Aid Certificate (but training available)
<ul style="list-style-type: none"> Experienced LSA holding or willing to work towards HLTA status 	<ul style="list-style-type: none"> Additional relevant qualifications
<ul style="list-style-type: none"> Professional experience of working with children 	<ul style="list-style-type: none"> HLTA qualification or higher
<ul style="list-style-type: none"> Knowledge of the National Curriculum 	
<ul style="list-style-type: none"> Good time management skills 	
<ul style="list-style-type: none"> Excellent communication skills 	
<ul style="list-style-type: none"> Understands confidentiality and safeguarding procedures 	
<ul style="list-style-type: none"> A commitment to all aspects of school life 	
<ul style="list-style-type: none"> Ability to work independently, but also as part of a team 	
<ul style="list-style-type: none"> Excellent organisation skills 	
<ul style="list-style-type: none"> A good sense of humour 	
<ul style="list-style-type: none"> Ability to interact with children to get the best out of them 	
<ul style="list-style-type: none"> Ability to identify areas for professional development and seek support 	
<ul style="list-style-type: none"> Ability to build partnerships with parents to enhance and improve children's learning 	
<ul style="list-style-type: none"> A child centred approach to learning 	
<ul style="list-style-type: none"> A positive approach to behaviour management 	