**TEACHING ASSISTANT – PERSON SPECIFICATION**

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|  | **Essential** | **Desirable** |
| **Experience** | * Working with or caring for children of relevant age | * Experience of working with SEND children. |
| **Qualifications** | * Good Maths and English skills (minimum grade C GCSE) * Teaching Assistants qualifications or equivalent qualifications or experience * ‘Emergency First Aid for Appointed Persons in schools’ qualification or willingness to train * Training or willingness to train in the relevant learning strategies, e.g. literacy |  |
| **Knowledge/Skills** | * Ability to relate well to children and adults * Work constructively as part of a team, understanding classroom roles and responsibilities. * Confidence in using ICT to support learning * Understanding of relevant policies/codes of practice and awareness of relevant legislation, or willingness to learn. * General understanding of national/foundation stage curriculum and other basic learning programmes/strategies * Basic understanding of child development and learning * Ability to self-evaluate learning needs and actively seek learning opportunities * Understanding of OCC’s Safeguarding Children policy | * Good working knowledge of children’s varying educational needs |
| **Personal Attributes** | * Flexible * Good team player * Good communicator * Contribute to the overall Christian ethos/work/aims of the school |  |