**TEACHING ASSISTANT – PERSON SPECIFICATION**

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|  | **Essential** | **Desirable** |
| **Experience** | * Working with or caring for children of relevant age
 | * Experience of working with SEND children.
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| **Qualifications** | * Good Maths and English skills (minimum grade C GCSE)
* Teaching Assistants qualifications or equivalent qualifications or experience
* ‘Emergency First Aid for Appointed Persons in schools’ qualification or willingness to train
* Training or willingness to train in the relevant learning strategies, e.g. literacy
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| **Knowledge/Skills** | * Ability to relate well to children and adults
* Work constructively as part of a team, understanding classroom roles and responsibilities.
* Confidence in using ICT to support learning
* Understanding of relevant policies/codes of practice and awareness of relevant legislation, or willingness to learn.
* General understanding of national/foundation stage curriculum and other basic learning programmes/strategies
* Basic understanding of child development and learning
* Ability to self-evaluate learning needs and actively seek learning opportunities
* Understanding of OCC’s Safeguarding Children policy
 | * Good working knowledge of children’s varying educational needs
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| **Personal Attributes** | * Flexible
* Good team player
* Good communicator
* Contribute to the overall Christian ethos/work/aims of the school
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