



ST ANTHONY'S CATHOLIC PRIMARY SCHOOL VISION STATEMENT

'Children in our heart, Christ at the centre.
We love, we learn and we live.'



LEARNING SUPPORT ASSISTANT PERSON SPECIFICATION

POST: Learning Support Assistant (full-time and part-time)

SCHOOL: St Anthony's Catholic Primary School

FACTOR	ESSENTIAL	DESIRABLE	ASCERTAINED BY
QUALIFICATIONS	<ul style="list-style-type: none"> ➤ Diploma in Nursery Nursing (NNEB) or BTEC National in Childhood Studies (Nursery Nursing) or NVQ Level III Childcare and Education Standard ➤ English and Maths GCSE - grade C or 4 or above 		<ul style="list-style-type: none"> ➤ Application Form ➤ Documentary Evidence
KNOWLEDGE AND UNDERSTANDING	<ul style="list-style-type: none"> ➤ Knowledge of the National Curriculum. ➤ Experience of supporting children with specific needs. 	<ul style="list-style-type: none"> ➤ Experience of working in an educational environment for at least 6 months. 	<ul style="list-style-type: none"> ➤ References ➤ Interview
COMMUNICATION	<ul style="list-style-type: none"> ➤ The ability to communicate effectively in a verbal and written form to a range of audiences. 	<ul style="list-style-type: none"> ➤ Knowledge of Makaton for supporting children with communication 	<ul style="list-style-type: none"> ➤ Application Form ➤ Interview
SKILLS AND APTITUDES	<ul style="list-style-type: none"> ➤ To motivate and inspire pupils. ➤ To have the ability to develop and maintain good professional relationships. ➤ Ability to set high standards and be a role model for staff and pupils. ➤ Ability to deal sensitively with pupils, colleagues, parents and to resolve conflicts professionally. ➤ Ability to adapt to change at short notice. ➤ Ability to contribute imaginatively when working in a team. 	<ul style="list-style-type: none"> ➤ Experience of providing intimate care. ➤ Creative and imaginative skills to support with displays and teaching resources. 	<ul style="list-style-type: none"> ➤ Application Form ➤ References ➤ Interview
DISPOSITION	<ul style="list-style-type: none"> ➤ Committed to raising the levels of achievement of children of all abilities. ➤ Enjoys working as part of a team. 		<ul style="list-style-type: none"> ➤ Application Form ➤ References ➤ Interview
PERSONAL QUALITIES	<ul style="list-style-type: none"> ➤ Sympathetic to the school's Catholic nature and ethos. ➤ Displays warmth, care and sensitivity in dealing with children. ➤ Open minded, self-evaluative and adaptable to changing circumstances and new ideas. ➤ Able to enthuse and reflect upon experience. ➤ Willing to be involved in the wider life of the school. ➤ Tidy and organised. ➤ When all the above fail, can maintain good sense of humour, a willingness to learn and the desire to continue to strive for excellence. 	<ul style="list-style-type: none"> ➤ Baptised Catholic 	<ul style="list-style-type: none"> ➤ Application Form ➤ Interview ➤ References

SPECIAL REQUIREMENTS	<ul style="list-style-type: none"> ➤ An Enhanced DBS check is essential. ➤ An understanding of the importance of safeguarding children. ➤ A good health and attendance record. ➤ Comply with the School's: No Smoking at work, No Alcohol at work and Health & Safety policies. 		<ul style="list-style-type: none"> ➤ Documentary Evidence
---------------------------------	---	--	--