

November 2024

Dear Applicant



Droxford Junior School
Union Lane, Droxford, Hants.
SO32 3QR

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🌐 www.droxfordjunior.co.uk

Headteacher: Matthew Dampier

Re: Emotional Learning Support Assistant (ELSA)

Thank you for your interest in the vacancy for an ELSA. We are looking to appoint an enthusiastic, caring and effective person who will join the team to make a real impact across the whole school. The role will entail liaising with staff and parents in order to provide key, emotional support for children who need the 'tools' to be able self-regulate and develop language and behaviours to not only help themselves but others.

The successful candidate will have experience of motivating and engaging children and is able to work effectively on a 1:1 basis with them. Maths and English to GCSE level or equivalent is essential and we are willing to put the successful candidate through the ELSA training if necessary.

The post will initially be a fixed term contract for the 2024/25 academic year with a view to becoming permanent. The role would be for one day a week (5.5hrs) which can be agreed with the successful candidate - term time only. There could be the potential option to take on some LSA hours which can be discussed at interview.

If you have not yet visited the school then please make an appointment and I would be delighted to show you around and discuss the post. An application form and role profile is attached.

The closing date for applications is Tuesday 21st January 2025 at noon. Short-listed candidates will be invited to an interview and to teach a group of children Tuesday 28th January 2025.

Droxford Junior School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Criminal Records Bureau checks along with other relevant employment checks.

The Droxford Junior School Single Equality Scheme promotes race, disability and gender equality. The Governing Body of the school is committed to equality for all in the appointment, development, training and promotion of staff.



Employment checks that will be required:	
Fully completed application form	<input type="checkbox"/>
Rehabilitation of Offenders Act declaration	<input type="checkbox"/>
Right to work in the UK	<input type="checkbox"/>
Enhanced CRB	<input type="checkbox"/>
Employment history including explanation of any gaps	<input type="checkbox"/>
Proof of academic and professional qualifications	<input type="checkbox"/>
Occupational Health check	<input type="checkbox"/>
Professional character references	<input type="checkbox"/>

I look forward to receiving your application.

Yours sincerely



Matthew Dampier
Headteacher