

<b>Salary:</b>	Main Scale + TLR 2A (£3,214)
<b>Hours:</b>	Full-time
<b>Starting:</b>	September
<b>Contract:</b>	Permanent
<b>Responsible to:</b>	Head of Science
<b>More Information:</b>	This post is not suitable for a Newly Qualified Teacher

### **Purpose**

- Support the HOD in developing a strategic vision for the department. Deputise for HOD in their absence.
- To keep up to date with curriculum and subject developments and help other members of the department do the same.
- Co-ordinate and contribute to the updating of KS3 schemes of work as required and oversee their implementation.
- To work with the HOD to assess the effectiveness of departmental teaching and learning strategies in achieving pupil progress.
- To work with the HOD to ensure that strategies for the effective use of data and target setting at KS3 within the department are consistently applied and reviewed as necessary.
- To support behaviour management within the department.
- To organise and support the mentoring of ITT and NQT where necessary.
- To create and maintain a high-quality scheme of work for KS3 and the compile associated resources.
- To enrich the Science curriculum by providing an Ecoschools Club and extra-curricular opportunities aimed at raising the profile of Science.
- To quality assure the delivery of the Science curriculum.

### **Professional Standards**

- To adhere to the Teachers' Standards (2011) at all times for:  
1) Teaching and 2) Personal and Professional Conduct
- To support the aims and ethos of the school as defined through school policies and the school improvement plan

### **Teaching Responsibilities**

- To continue to deliver lessons that are consistently good or better in Science.
- To adhere to the Teachers' Standards (2011) for teaching at all times.
- To ensure that all lessons are delivered in line with department schemes of work and school policies.
- To deal with behaviour quickly and effectively in accordance with the school behaviour policy with a focus on the restorative conversation.
- To adhere to the school policy on the marking of work, setting of homework and assessment of student progress.

- To attend appropriate after school meetings and parents' evenings
- To work closely with SFL, Student Support Team, HOYs and other colleagues to personalise learning to meet the needs of specific students.

### **Pastoral Care Responsibilities**

- As a tutor, to support the overall progress and personal development of students in your tutor group
- To support the tutor and personal development programme
- To support your HOY in providing enrichment activities for the year group

### **Other Responsibilities**

- To support the school in achieving its vision.
- To ensure effective communication with parents and carers.
- To undertake supervisory duties as required.
- To undertake all training as required.
- To ensure policies of safeguarding, health and safety and GDPR are followed at all times.
- To treat other staff with respect and remain professionally generous and positive at all times.

### **Person Specification**

#### **Essential Attributes**

- An understanding of the importance of supporting the school's culture of safeguarding
- A love of and a commitment to the teaching of Science
- The ability to deliver good or better lessons consistently
- The ability to inspire students in Science
- Ability to organise and prioritise workload efficiently
- An understanding of the importance for continuous professional development
- A level of subject knowledge capable of teaching Science to GCSE level
- Ability to build excellent professional relationships with students, parents and colleagues
- An understanding of the responsibility for the progress of students
- An ability to work collaboratively with the staff body
- A willingness to lead and support school-based enrichment activities

#### **Desirable Attributes**

- Good ICT skills
- Resilience, warmth and a good sense of humour
- Good punctuality and attendance