



February 2026

Dear applicant

Thank you for your interest in a Teaching Assistant Post at Wellow Primary School.

Surrounded by fields in between the two main settlements of West and East Wellow, Wellow Primary School is literally the centre of the village community and an idyllic place in which to learn. Hidden up a hundred metre driveway through a woodland glade, the entrance is reminiscent of a country hotel.

At Wellow Primary School we aim to make learning as exciting and meaningful as possible, so that our pupils leave us with rich, happy memories of school life. We equip our pupils with the skills and motivation to develop their learning to the highest possible level and open the door to lifelong learning. With seven classes and a preschool, we are a large enough school to provide variety, yet maintain the strong sense of belonging and community found in a village school.

This post offers an exciting opportunity to join our friendly and committed staff team. It will suit a range of applicants, including graduates thinking about training to become teachers in the future.

We are looking for team players who are passionate about supporting and enabling each of our children to reach his or her true potential. The role will be varied, and you will need to be adaptable and flexible - there will be opportunities to work within the whole class, teaching small groups and on a 1:1 basis with individual pupils.

In return for this dedication and commitment, we offer a strong and supportive working environment. We are looking for candidates who are excited by the challenges and rewards of working with children, and who want to be part of the future shape of our growing school. We can offer excellent professional development opportunities including the chance to train as a teacher with us, should you wish to.

Wellow School is proud to be part of the University of Winchester Academy Trust family of schools. Our sponsor, the University of Winchester, is recognised for its outstanding practice in teacher training and our partnership work with the other schools in our Trust offers support and further career opportunities for all.

To enable you to fully understand what Wellow Primary has to offer you, I would encourage you to come and meet us. We would be delighted to welcome you to the school to answer any questions you may have. Please contact our school office at schooloffice@wellow.uwinat.co.uk to arrange an appointment.

Please submit your application as soon as possible as we will invite suitable candidates to interview before the closing date. Please indicate clearly on your application which post you are applying for.

I look forward to hearing from you,

Bethan Larcombe
Headteacher



WELLOW
PRIMARY SCHOOL



UNIVERSITY OF
WINCHESTER
ACADEMY TRUST

Teaching Assistant Role

Closing date: 13th April 2026

Pease submit your application at the earliest opportunity as we will invite suitable candidates to interview before the closing date.

Job Start Date: ASAP

Contract: Permanent, 27.5 hours per week TA

Hours of Work: TA Monday-Friday 8.45am-3.15pm (40 weeks, term time plus 1 week additionally)

Salary Type: Support Staff. B grade

Salary Details: TA £24,796-£25,128 FTE (actual salary £16,238-£16,455)

Location of Role: Wellow Primary School

Contact e-mail address: schooloffice@wellow.uwinat.co.uk

Job/Person Summary

We are blessed with beautiful surroundings, lovely children and a welcoming and friendly team. No two days are ever the same in school life so the ability to be flexible is vital!

We are looking for an enthusiastic and committed teaching assistant to join our school. Whether you are experienced in supporting children, passionate about working with neurodiverse learners, or considering a future career in teaching, we would love to hear from you. There will be opportunities to work within the whole class, teach small groups and on a work with children on a 1:1 basis.

We are seeking individuals who can build positive, trusting relationships with children and who bring empathy, patience and enthusiasm to their work. The successful candidate will:

- have a child-centred approach
- be able to build relationships with all children and in particular children with SEND needs
- have the ability to work in an Early Years, KS1 or KS2 setting.
- have the ability to work under pressure and to a timetable
- have experience of working with children with social/communication difficulties in a small group setting.
- have the ability to keep pupils motivated and engaged
- have a calm, kind but firm approach
- be able to adapt and think on your feet
- be flexible and willing to learn
- be able to attune to a child's emotional needs
- be able to work as part of a team, learning with and from other colleagues
- be able to work independently and on your own initiative
- have excellent communication skills, both oral and written
- demonstrate excellent behaviour management skill
- understand confidentiality and safeguarding procedures

We can offer the successful candidate an opportunity to work for a new dynamic multi-academy trust in an attractive, welcoming and friendly working environment. Based at Wellow primary School, you will be part of a much bigger family, with colleagues keen to support you in your new role. We will also provide training where appropriate for the candidate if the job requires it.



Application Procedure

Applications should be on University of Winchester Academy Trust application form and individual CV's will not be accepted. If you currently work in a school, please ensure one of your references is from your current Headteacher.

Please indicate clearly on your application which post you are applying for.

We advise applicants to apply early as we reserve the right to close the advert if we receive sufficient high-quality applications prior to the closing date.

Artificial Intelligence (AI) tools

We currently do not use AI tools in our recruitment processes; however, we understand that you may choose to use AI tools to help you with your application.

If you do, please remember:

- AI-generated answers can often be generic and impersonal, which may not accurately reflect your qualifications, skills, and experiences
- AI-generated applications may lack the personal touch that human-written applications have, this may make you seem less engaged or interested
- Ensure the information provided genuinely represents your own voice and experience
- You must not provide false or misleading information
- If you rely too heavily on AI you might not develop the necessary skills to communicate your experiences and qualifications effectively in interviews or other stages of the hiring process. This may make you come across to the interviewer as a different person to the one that wrote the application form, and you may not be successful in the interview.

Safer Recruitment Statement

The University of Winchester Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. Candidates that are shortlisted will be subject to an online check. All successful candidates will be subject to an Enhanced Disclosure and Barring Service check (DBS) along with other relevant employment checks, including Children's Barred List. Prior to interview, an online search will be carried out on information that is publicly available as part of our due diligence on shortlisted candidates.