



# St Kenelm's School

## SENDCO Person Specification

	Qualities	Essential	Desirable
<b>Experience, skills and knowledge</b>	Qualified teacher status	✓	
	Evidence of continuing professional development, research and personal study	✓	
	Hold the NPQ for SENDCOs or National award for SEND Coordination (or working towards)	✓	
	Knowledge of SEND legislation e.g. Code of Practice, equal opportunities and disability discrimination legislation. How these apply to pupils with EHCP as well as those without	✓	
	Knowledge of the range and type of interventions available and be able to apply these appropriately in the context of the school's resources and the individual child	✓	
	Knowledge of current educational issues and their relationship to inclusion, behaviour support and Education Welfare Services	✓	
	Experience of working in partnership with external agencies		✓
	Knowledge of research linked to best practice for children with SEND		✓
	Experience of working as a DDSL		✓
<b>Personal Qualities</b>	Enthusiastic, energetic and self-motivating	✓	
	Compassionate and empathetic	✓	
	Able to reflect and self-evaluate	✓	
	Organised and able to prioritise workload	✓	
	Commitment to using research to further develop professional skills and practice		✓