



Ringwood Road  
Totton  
Southampton  
SO40 8EB  
Telephone: (023) 8086  
3159  
E-mail:

admin.office@abbsch.co.uk  
www.abbotswood.hants.sch.uk

Headteacher: Mr G Moore

## **Details About the Post**

|                      |                      |
|----------------------|----------------------|
| <b>Grade</b>         | Main Pay Range       |
| <b>Contract Type</b> | Full Time, Permanent |
| <b>Start Date</b>    | 1 September 2026     |

## **Safeguarding Statement**

Abbotswood Junior School is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment.

Safeguarding is central to our recruitment process. All appointments are subject to appropriate pre-employment checks, including an Enhanced Disclosure and Barring Service (DBS) check.

For further information, please refer to our Safeguarding and Child Protection Policy available on our website  
<https://www.abbotswoodjuniorschool.org.uk/page/?title=School+Policies&pid=21> .

## **Context for the Vacancy**

This vacancy has arisen as a result of staff reorganisation within the school.

## **Terms and Conditions**

This post is offered in accordance with the terms and conditions set out in the School Teachers' Pay and Conditions Document (STPCD) 2025.

## **Equal Opportunities**

Abbotswood Junior School is committed to fostering an inclusive and diverse environment where all pupils and staff are valued and supported.

We are dedicated to:

- Providing equal access to opportunities for all pupils across the curriculum
- Ensuring fair and equitable employment practices
- Promoting a culture of respect, inclusion, and belonging

Recruitment, development, and promotion decisions are based on merit, skills, and suitability for the role.

We do not discriminate on the basis of age, disability, gender, gender identity, race, ethnicity, religion or belief, sexual orientation, marital status, or political affiliation.

## **Recruitment and Selection Process**

**Application Deadline**      1 May 2026

**Interview Date**              8 May 2026

**Interview Panel**              TBC

## **Pre-Employment Checks**

The successful candidate will be required to complete the following checks:

- Fully completed application form
- Declaration under the Rehabilitation of Offenders Act
- Proof of right to work in the UK
- Enhanced DBS check
- Full employment history with explanation of any gaps
- Evidence of academic and professional qualifications
- Qualified Teacher Status (QTS)
- Completion of statutory induction (where applicable)
- Teaching regulation compliance (where applicable)
- Occupational health clearance
- Satisfactory professional references

## **Further Information**

If you have any questions about this role or the recruitment process, please do not hesitate to contact the school.