SAINT GEORGE
CATHOLIC COLLEGE

CANDIDATE INFORMATION PACK

Pastoral Support Officer

Ofsted
Outstanding
Provider

At Saint George,
we **ASPIRE** to become
all that God has created
us to be.

DEAR PROSPECTIVE

Pastoral Support Officer

Thank you for your interest in working at St George Catholic College, an 11-16 mixed state school, which is part the diocese of Portsmouth. We are excited about the possibility of you joining our team and contributing to the success of our students and the continued improvement of our college.

The best way to describe St George to you is, "we are a family" where the staff and students work in harmony to get the best out of each other. This is validated by our most recent OFSTED report in June 2023 that assessed the school as "outstanding" in all areas. Pupils' kindness towards each other is underpinned by the school's Catholic ethos and their 'ASPIRE' values of respect and positive relationships. Pupils and teachers often talk about the school as being 'like one big family.' They celebrate the range of different cultures and backgrounds that make up their school community. It is a college in which we have a commitment to knowing every student and ensuring they fulfil their potential.

Triangulate this with staff testimonials, visit our school, talk to our students and staff and I am certain you will feel that sense of family and the determination we have to continue to get better. Our mission statement summaries this "We ASPIRE to be all that God has created us to be".

St George Catholic College is a high performing, heavily oversubscribed mixed school with 1000 students on roll and 120 staff. The school takes huge pride in knowing all its students and making every effort to provide the best education we can for all. We have a diverse community

from a range of backgrounds and cultures. The academic progress students make at St George is outstanding and continues to rank our school in the top 500 schools nationally. Positioned alongside a substantial enrichment programme from Year 7 to 11 with a huge range of clubs and activities on offer we are very proud of the opportunities available to us all including staff. I believe in the "grow-your-own" model and therefore am always creating opportunities to further the careers of our staff and to broaden their skills.

If you are a Catholic, you will understand the distinctiveness of Catholic schools such as St George and this will be attractive to you. You do not have to be a Catholic to work at St George Catholic College. We are looking for a candidate who is committed to going above and beyond in their role. We understand the importance of education; the rewards and opportunities these provide for our students and we are looking for someone who shares that aspiration, to provide the best possible learning environment for our students.

With exciting plans ahead to continue developing our school, we would love to hear from you. We have an open-door policy so please don't hesitate to contact me with any questions or even better please come and see our family in action.

Thank you for considering St George Catholic College.

Kind Regards

James Habberley
Headteacher

Watch our short film

82%
grades 9-4

GCSE English and Maths
2026

66%
grades 9-5

GCSE English and Maths
2026

ACHIEVEMENT

"This is a truly inclusive and welcoming school. The school's ASPIRE values are understood and treasured by the whole community. One pupil said 'I love the school values. I will carry them with me for ever'." Ofsted, 2023

St George Catholic College is a high performing, heavily oversubscribed mixed school with 1000 students on roll and 120 staff. The school takes great pride in knowing all its students and making every effort to provide the best education we can for all. We have a diverse community from a range of backgrounds and cultures.

The academic progress that students make at St George is outstanding and continues to rank our school in the top 500 schools nationally. This essentially means that all students achieve far higher grades at the end of Year 11 than they were expected to.

Most of our students go on to further education at college and sixth-form and many go on to study at Russell group universities as well as Oxbridge.

Our GCSE results place us as one of the highest achieving secondary schools in Hampshire and in the **top 10%** nationally for progress

Pupils' **kindness** towards each other is underpinned by the school's Catholic ethos and their 'ASPIRE' values of **respect** and positive **relationship**.

Ofsted

OUR ASPIRE VALUES

At the core of daily life at the college are our ASPIRE values which are embedded and practiced by all staff and students.

At St George, we **ASPIRE** to become all that God has created us to be.

ACHIEVEMENT
SPIRITUALITY
RES**P**ECT
INDEPENDENCE
RELATIONSHIPS
ENJOYMENT

Ofsted Outstanding
across all 4 areas

Staff commitment is **exceptional**; they serve the community, partecipate in activities and routines which promote **high standards**.

Catholic Diocese inspection

Judged **Outstanding** for Catholic Life and Mission

FAITH

You do not have to be a Catholic to work at St George and we have staff of many different faiths and non believers. If you are a Catholic, you will understand the distinctive characteristics of Catholic schools.

Throughout the year we hold masses, either as whole school events in our main hall or in our own chapel situated on the college grounds. Masses are held by visiting priests and we have our own Lay Chaplain who is responsible for the Catholic life of the school. We, of course, follow the main calendar events of the Catholic year as well as specific school events such as a mass in the springtime for school leavers.

As part of our faith at St George, we organise charity events throughout the year. These are very successful in raising money for a diverse array of good causes and encourage students to give and to think of others in less fortunate circumstances.

'Whatsoever you do for the least of my brothers, you do unto me'

Matt 25:40

COMMENDATIONS

CATHOLIC SCHOOL INSPECTION

“Staff, governors, and students are ambitious and passionate in their vision for improving the school, and the fruits of this ambition are evident.”

“Everyone looks out for each other, and the teachers are so helpful.’ Students’ behaviour is exemplary, showing the respect they have for themselves and others. Students are proud of their ‘ASPIRE’ approach to school life which informs both their learning and their relationships with students and staff. Students speak confidently about how their school welcomes those of all faiths and none, provides a safe and empowering space for all and, therefore, aids their moral development.

The head teacher, who is an ever-present leader with a deep sense of his role as ‘father’ of the school community, is revered in his commitment to fulfilling the school’s mission, and the staff recognise in the school’s leadership a very real integrity and generosity, further strengthening the school’s ethos.

Students value, embrace and actively contribute to the school’s Catholic life and mission, as evidenced by student voice, the pride they take in their school, their recognition of what makes the school distinctive and their contribution in service-based extra-curricular activities. These activities are fully inclusive and engage students from across the age and ability ranges.”

PARENTS

“Teachers and leaders have a very strong sense of being supportive to students and wanting them to succeed in all areas of their life, not just academically. Thank you so much for everything that you have done.” (Year 11 parent)

“A+ to St George! It’s shaping up to be the best decision we ever made for our daughter. Thank you so much for being so welcoming and for actually caring about her as an individual.” (Year 7 Parent)

The school’s ASPIRE values are understood and treasured by the whole community.
One pupil said “I love the school values. I will carry them with me for ever”.

Ofsted 2023

OFSTED

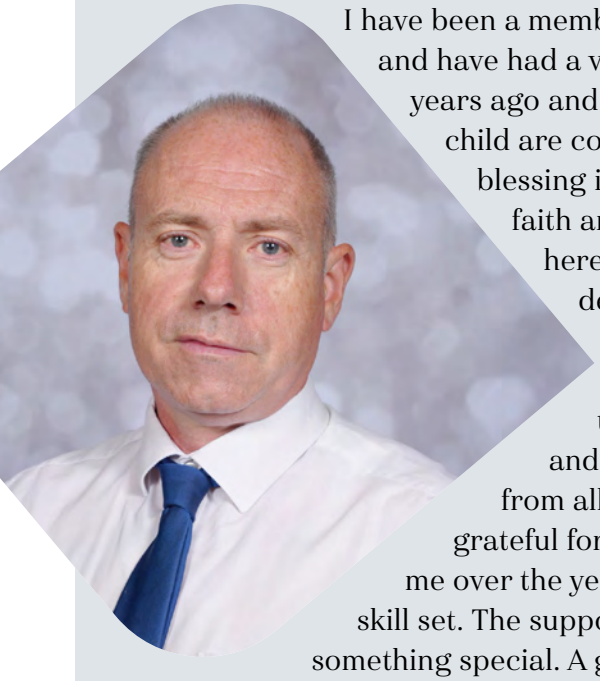
“There is a highly aspirational culture where pupils want to work hard and achieve well.”

“Expectations for behaviour are extremely high and pupils live up to these.”

“There is a highly ambitious and broad curriculum where all pupils learn knowledge beyond the aims of the national curriculum.”

“Governors, headteacher and the senior team provide exceptional leadership and are committed to continued school improvement.”

WORKING AT
ST GEORGE



I have been a member of St George Catholic College for nearly fourteen years and have had a variety of roles here. In addition, I was a pupil here many years ago and a parent, so a large part of my life both as an adult and a child are connected to the school. Being part of the school is a great blessing it is a place of welcome and friendship where our Catholic faith and traditions enhance the experience for those who come here with no faith or some. Watching the community grow and develop has been a real pleasure it is an exciting place to work with some great facilities. I have taught in Southampton for nearly twenty-four years and am very proud of the school that St George has become, it is a real mix of students male and female, and our ethnic diversity is immense we have students from all around the world, a truly catholic environment. I am very grateful for the opportunities and experiences the school has given me over the years I have been able to grow in many ways and enhance my skill set. The support from the community here is excellent and you feel part of something special. A great place to work and to develop and to do some real good for others in a variety of ways, Viva St George!

Mr David Walford, School Chaplain

My first placement when I joined Southampton University doing PGCE in Computer Science was St George. I immediately enjoyed working here and felt the warmth from the head of department and all the staff. I feel blessed to work alongside very experienced teachers who are supportive. I have learnt a lot from my Head of department who involves me in all major tasks within the department. The school made me feel welcome with support and open-door policy where I could go and ask any teacher including headteacher and SLT and I would be given support or directed to where I can get the support. After I finished my placement, I went on to my second placement and after got a job in another school. However soon as the opportunity and vacancy came up at St George, I applied straight away, lucky I got the job. St George has a good family vibe, and we look after one another. I have my two children who also goes to St. George, they too, enjoy being at St. George and me being there.

Mrs Clara Smallwood, Teacher of Computer Science/Business Studies

I work as part of the pastoral team, across the whole school. My role as Medical Welfare Officer, allows me to support our students with medical needs to ensure they have access to education whilst considering the impact of living with a long-term condition. I am fully supported by the school staff who respect my clinical knowledge. St George is more than a place of work. It is a place where you are welcomed, supported, and respected. St George is a family. I am privileged to be part of this.

Mrs Terri Chappell, Medical Welfare Officer

STAFF WELLBEING

As well as being a maths teacher at the school, one things I am heavily involved and interested in is supporting the wellbeing of staff. Along with other teaching staff, we've established a voluntary reading group who meet regularly to discuss various aspects of pedagogy and how this impacts teaching and learning. All the teachers involved in this really appreciate the time and safe space to create cross curricular links both professionally and personally. I am also an active member of the staff wellbeing team who regularly meet to come up with ideas to support positive wellbeing amongst our staff. This has included exercise classes, Friday cake clubs in the staff room as well as adding some cheer to staff through the passing of the "Wellbeing Mug". There are regular treats for staff in the school including pizza in the staff room on longer working days, ice cream at lunchtimes as well as reward events for staff including bowling and staff BBQs. Around Christmas time, I always take part in the staff Advent Angel scheme which is our school version of staff secret Santa!

Miss Tanya Ruberry
Teacher of Mathematics and member of Staff Wellbeing Group.

HOW TO APPLY

If you would like to arrange a visit to St George please contact

Mrs Amber Foord at afoord@stgcc.co.uk

Deadline for applications

Friday 6th November 2026, 9am.

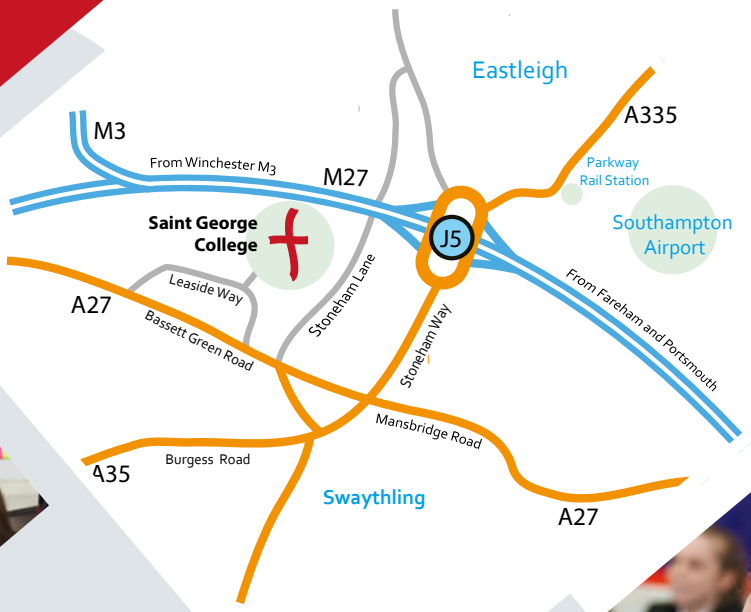
Your application should be emailed to headpa@stgcc.co.uk by the above deadline.

All candidates, both those shortlisted and those who are unsuccessful will be contacted by email. Details of the date and times of the interview will be given to the successful candidates. Please note, we reserve the right to close vacancies early if we receive applications that meet the criteria. To apply for the post, please download and complete the forms below by the deadline to: headpa@stgcc.co.uk.

DOWNLOAD FORMS

The following forms can be downloaded from our applications webpage:

- Notes to applicants
- Job description
- Person specification
- Teacher application form
- Support staff application form
- Recruitment monitoring form
- Rehabilitation of offenders form
- Consent to obtain references form
- ECT handbook



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