Catherington Church of England Infant School

Teaching Assistant Person Specification

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|  | **Essential** | **Desirable** |
| Professional Qualifications | The applicant will be able to show evidence of:   * English and maths to GCSE Level C or above, or equivalent | * NVQ Level 2 in Supporting Teaching and Learning in Schools, or equivalent * Recent professional development, further study and qualifications |
| Learning support competencies and experiences | The applicant will be able to show evidence of:   * Good understanding of learning support work in the primary years * Ability to promote children’s independence * Successful experience supporting children with additional needs - including some or all of the following:   + Language and communication   + Social communication and interaction * Excellent organisational skills * Effective communication skills – verbal and written * Ability to liaise effectively with school staff, parents and outside agencies * Ability to prioritise, plan and organise work * Resourcefulness in adapting materials to suit children’s individual needs | * Experience of supporting the implementation and review of Education and Health Care Plans (formerly Statements of SEN) * Experience of planning and delivering individual support programmes |
| Leadership qualities and competencies | The applicant will be able to show evidence of:   * Demonstrating high expectations of children, self and other adults seeking to fulfil their potential * Using effective communication skills with all members of the school community * Using excellent organisational and management skills including effective time management |  |
| Personal qualities | The applicant will be able to show evidence of:   * Reliability * Integrity * An approachable and caring manner * High level of commitment and enthusiasm * Ability to recognise when to seek advice and support and is prepared to do so * Ability to react calmly and quickly in an emergency * Reflective, creative and innovative approaches * A constructive and optimistic attitude that has a positive effect on others * Self-motivation and ability to motivate others * Ability to maintain confidentiality at all times * Ability to promote our school when talking to parents, visitors, colleagues and members of the community * A sense of humour * Support of our Christian ethos |  |