Catherington Church of England Infant School

Teaching Assistant Person Specification

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|  | **Essential** | **Desirable** |
| Professional Qualifications | The applicant will be able to show evidence of:* English and maths to GCSE Level C or above, or equivalent
 | * NVQ Level 2 in Supporting Teaching and Learning in Schools, or equivalent
* Recent professional development, further study and qualifications
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| Learning support competencies and experiences | The applicant will be able to show evidence of:* Good understanding of learning support work in the primary years
* Ability to promote children’s independence
* Successful experience supporting children with additional needs - including some or all of the following:
	+ Language and communication
	+ Social communication and interaction
* Excellent organisational skills
* Effective communication skills – verbal and written
* Ability to liaise effectively with school staff, parents and outside agencies
* Ability to prioritise, plan and organise work
* Resourcefulness in adapting materials to suit children’s individual needs
 | * Experience of supporting the implementation and review of Education and Health Care Plans (formerly Statements of SEN)
* Experience of planning and delivering individual support programmes
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| Leadership qualities and competencies | The applicant will be able to show evidence of:* Demonstrating high expectations of children, self and other adults seeking to fulfil their potential
* Using effective communication skills with all members of the school community
* Using excellent organisational and management skills including effective time management
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| Personal qualities  | The applicant will be able to show evidence of:* Reliability
* Integrity
* An approachable and caring manner
* High level of commitment and enthusiasm
* Ability to recognise when to seek advice and support and is prepared to do so
* Ability to react calmly and quickly in an emergency
* Reflective, creative and innovative approaches
* A constructive and optimistic attitude that has a positive effect on others
* Self-motivation and ability to motivate others
* Ability to maintain confidentiality at all times
* Ability to promote our school when talking to parents, visitors, colleagues and members of the community
* A sense of humour
* Support of our Christian ethos
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