

## Essential and Desirable Criteria for Lanterns Nursery School Nursery Manager



Essential Criteria	Desirable Criteria
<b>Qualifications:</b>	<b>Additional Qualifications:</b>
- Minimum Level 3 qualification in Early Years Education or equivalent but with a commitment to work towards a minimum of Level 4 qualification	- Degree in Early Childhood Education or a related field
	- SENCO (Special Educational Needs Coordinator) qualification
	- Paediatric First Aid certification
	- Food Hygiene Certificate
<b>Experience:</b>	<b>Experience:</b>
- At least 2 years of recent experience in a nursery or pre-school setting	- Experience in setting up and managing provision for children under 2 years old
- Proven leadership experience, ideally in a senior practitioner or room leader role	- Experience working with external agencies and professionals
	- Experience of acting as a Deputy Designated Safeguarding Lead
<b>Knowledge:</b>	<b>Knowledge:</b>
- Excellent understanding of the Early Years Foundation Stage (EYFS) framework	- Understanding of health and safety regulations in a nursery setting
- Up-to-date knowledge of safeguarding and child protection procedures	- Knowledge of current educational trends and best practices in early years education
<b>Skills:</b>	<b>Skills:</b>
- Strong communication and interpersonal skills	- Ability to implement innovative solutions to enhance nursery provision
- Ability to manage and lead a team effectively	- Proficiency in using nursery management software and technology
- Excellent organisational and time management skills	

Essential Criteria	Desirable Criteria
<b>Attributes:</b>	<b>Attributes:</b>
- Empathy and understanding of children under five	- Creative, adaptable, and solution-oriented mindset
- Commitment to continuous professional development	- Strong commitment to the school's values and vision
- Ability to work under pressure and handle challenging situations	