



Beechwood
JUNIOR SCHOOL

Together we can!



ADVERT



ROLE: Higher Level Teaching Assistant

SCHOOL: Beechwood Junior School

HOURS: 30.83hr pw Term time only

FTE SALARY: Grade 7 Scale £32,061 - £36,361

ACTUAL: £22,252 - £25,237

CLOSING DATE: Tuesday 30th September 2025 at 12 noon – The closing date may be brought forward if sufficient applications have been received.

INTERVIEW DATE: TBC

START DATE: As soon as possible

An exciting opportunity has arisen for a Teaching Assistant to join our experienced team at Beechwood Junior School, part of Hamwic Education Trust (HET).

HET is a large, fast-paced Trust with currently 37 academies across the South Coast. Linked to 6 community-based partnerships, there are 34 primary academies, 2 secondary and 1 hospital school.

Beechwood is an Outstanding inner city, coastal school in Southampton. At Beechwood we are the HEART of our local community and we use our HEART values and learning time as opportunities to understand the world we live in and help it to be the best place it can be.

We are seeking to recruit a highly motivated and experienced individual to promote the progress of the pupils in our school. If you are ready for a new challenge and enjoy working with an organisation where no day will be the same, then please apply.

'All about the Child'

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

'What about Sam'

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

JOB/PERSON SUMMARY:

Would you like to be part of an innovative and professional team that puts supporting pupils, to ensure they do their very best, at the heart of everything they do? We are looking for the right person to join our team. Someone who:

- Can complement the professional work of teachers by taking responsibility for agreed learning activities
- Can work with and support children with a variety of academic, physical and emotional/behavioural needs on a class, group or individual basis
- Is a reflective practitioner who is keen to achieve personal excellence through the provision of outstanding support for children
- Has high expectations of achievement and behaviour
- Is able to work closely and effectively within a team
- Is a creative person who has excellent communication, organisational and interpersonal skills
- Is committed to working in partnership with children, staff, parents, and the wider community

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- Can assist teachers in providing a learning environment that enables all children to access the curriculum and learn to the best of their ability
- Can work with and support children with a variety of academic, physical and emotional/behavioural needs in a class, group or on an individual basis

We can offer you:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- A tax efficient childcare scheme through salary sacrifice
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service

- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.beechwoodjuniorschool.co.uk and return to Debbie Stone, Senior Administration Officer, email: debbiestone@beechwoodjuniorschool.co.uk

SAFEGUARDING:

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE EDWIN JONES PARTNERSHIP

The Edwin Jones Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.