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| **Equality and Diversity Monitoring Form** |
| The school aim to select all staff on merit, irrespective of race, sex, disability, age or other protected characteristics. In order to monitor the effectiveness of the School’s Equality policy and recruitment procedures, we ask that all applicants complete this form and return it with their application. In accordance with the Data Protection Act 1998 the information provided will only be used for the purposes of equality monitoring and to inform improvements to our policies. **The form will not be shared with the selection panel.** Thank you. |
| Name |  |
| Post Applied For: |  | Where did you see this post advertised? |  |
| ***Please tick whichever boxes apply. If you prefer not to provide certain information, please leave the box blank.*** |
| **Gender:** | Female |  | Male |  | Prefer to self-describe |  | : |  |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Age:** | 16-24 |  | 25-34 |  | 35-44 |  | 45-54 |  | 55-64 |  | 65+ |  |  |

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| --- | --- | --- | --- | --- | --- | --- |
| **Disability:** | Do you consider yourself to have a disability? | Yes |  | No |  |  |

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| --- | --- |
| **Ethnicity:** | Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick appropriate box. The list of ethnic groups is in line with the agreed list used in the 2021 census. |
| **White** |  | **Asian / Asian British** |
| English / Welsh / Scottish / Northern Irish / British |  |  | Indian |  |
|  | Pakistani |  |
| Irish |  |  | Bangladeshi |  |
| Gypsy or Irish Traveller |  |  | Chinese |  |
| Any other White background (specify if you wish): |  |  | Any other Asian background (specify if you wish): |  |
|  |
| **Mixed / Multiple Ethnic Groups** |  | **Black / African / Caribbean / Black British** |
| White and Black Caribbean |  |  | African |  |
| White and Black African |  |  | Caribbean |  |
| White and Asian |  |  | Any other Black / African / Caribbean background (specify if you wish): |  |
| Any other Mixed / Multiple ethnic background (specify if you wish): |  |
|  |
| **Other Ethnic Group** |  |  | Prefer not to say |  |
| Arab |  |  |  |
| Any other ethnic group (specify if you wish): |  |  |
|  |  |  |

**Do you consider yourself to have a disability or health condition?**

|  |
| --- |
| Yes |[ ]
| No |[ ]
| Prefer not to say |[ ]