



April 2026

Dear applicant

Thank you for your interest in joining **Wellow Preschool**, part of the Wellow Primary School community.

Nestled between the two main settlements of West and East Wellow and surrounded by beautiful open fields, Wellow Preschool benefits from the same idyllic setting as the main school. Tucked up a peaceful hundred-metre driveway through a woodland glade, our shared site provides a calm, nurturing environment where young children can learn, play, and grow.

At Wellow Preschool, we aim to make every learning experience exciting, meaningful, and developmentally appropriate. Our provision is designed to ignite curiosity, foster independence, and create joyful early memories that set the foundations for lifelong learning. Although we are part of a larger primary school with seven classes, our preschool maintains its own warm, close-knit feel while still benefiting from the school's facilities, outdoor spaces, and strong sense of community.

This post offers an exciting opportunity to join our friendly and dedicated preschool team. It will suit a range of applicants, including those who are passionate about Early Years education or considering future teacher training.

We are looking for caring, enthusiastic team players who are committed to helping each child reach their full potential. The role is varied and rewarding, involving whole-group support, small-group learning, and 1:1 work tailored to individual children's needs.

In return for your enthusiasm and commitment, we offer a supportive working environment where collaboration, professional growth, and wellbeing are highly valued. As part of Wellow Preschool, you will have access to excellent training opportunities, including potential pathways into teaching should you wish to pursue them.

Wellow Preschool is proud to belong to the University of Winchester Academy Trust family of schools. Our sponsor, the University of Winchester, is recognised for its excellence in teacher training, and our partnership with other schools in the Trust provides further opportunities for development, support, and career progression.

We warmly welcome prospective applicants to visit us. Meeting our team and seeing our preschool in action is the best way to understand what we can offer. Please contact our school office at schooloffice@wellow.uwinat.co.uk to arrange a visit.

Please submit your application as soon as possible as we will invite suitable candidates to interview before the closing date. Please indicate clearly on your application which post you are applying for.

I look forward to hearing from you,

Bethan Larcombe
Headteacher



Preschool Practitioner Role

Closing date: 13th May 2026

Pease submit your application at the earliest opportunity as we will invite suitable candidates to interview before the closing date.

Job Start Date: ASAP

Contract: Permanent, 33 hours per week

Hours of Work: 33 hours per week over 4 days, term time only,

Monday 8am – 5pm

Tuesday 8am – 6pm

Wednesday 8am – 4pm

Friday 8am – 6pm (40 weeks, term time plus 1 week additionally)

Salary Type: Support Staff

Salary Details: Grade C £25,186-£26,244 FTE (actual salary £19,793-£20,625)

Location of Role: Wellow Primary School

Contact e-mail address: schooloffice@wellow.uwinat.co.uk

Job/Person Summary

We are looking to recruit an Early Years Practitioner, for our successful preschool at Wellow Primary School near Romsey.

Hours: 33 hours per week over 4 days, term time only,

Monday 8am – 5pm

Tuesday 8am – 6pm

Wednesday 8am – 4pm

Friday 8am – 6pm

Our teacher led, term time only facility takes children from 2-4 years, and is set within Wellow Primary School itself, enjoying the same attractive grounds and facilities.

You will be responsible for supporting our small and friendly team in ensuring that all children receive stimulating play experiences and interactions appropriate to their age, stage of development and individual needs.

You must have excellent people and communication skills as you will liaise with parents, staff across the school and other professionals from outside agencies.

This is a great opportunity to join a friendly and committed team who work well together and for each other.

The successful candidates will:

- Be trained to at least NVQ Level 3 in Childcare and education (or equivalent)
- Have obtained English qualifications to GCSE Grade 4/C, or their equivalent.
- Be committed to the highest possible levels of achievement for every pupil
- Be cheerful, flexible and approachable



WELLOW
PRIMARY SCHOOL



UNIVERSITY OF
WINCHESTER
ACADEMY TRUST

Show initiative within the role and have good time management skills

Be a hard-working team player in order to support the growth and development of the children in our care.

Have the patience and imagination to encourage children to build on their skills.

Have some understanding and experience with children.

We can offer:

- The chance to be a part of a highly-skilled and friendly team in a 2-11years school
- The opportunity to develop own skills and experience in all aspects of Early Years child care
- Training and CPD opportunities together with a supportive and dedicated team
- Sick pay and a pension scheme

Application Procedure

Applications should be on University of Winchester Academy Trust application form and individual CV's will not be accepted. If you currently work in a school, please ensure one of your references is from your current Headteacher.

Please indicate clearly on your application which post you are applying for.

Artificial Intelligence (AI) tools

We currently do not use AI tools in our recruitment processes; however, we understand that you may choose to use AI tools to help you with your application.

If you do, please remember:

- AI-generated answers can often be generic and impersonal, which may not accurately reflect your qualifications, skills, and experiences
- AI-generated applications may lack the personal touch that human-written applications have, this may make you seem less engaged or interested
- Ensure the information provided genuinely represents your own voice and experience
- You must not provide false or misleading information
- If you rely too heavily on AI you might not develop the necessary skills to communicate your experiences and qualifications effectively in interviews or other stages of the hiring process. This may make you come across to the interviewer as a different person to the one that wrote the application form, and you may not be successful in the interview.

Safer Recruitment Statement

The University of Winchester Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. Candidates that are shortlisted will be subject to an online check. All successful candidates will be subject to an Enhanced Disclosure and Barring Service check (DBS) along with other relevant employment checks, including Children's Barred List. Prior to interview, an online search will be carried out on information that is publicly available as part of our due diligence on shortlisted candidates.