

## Whitchurch CE Primary School Person Specification for Learning Support Level 2 for specific support

Criteria to be assessed at the following stage: Application (A) Reference (R) Interview (I)

|                             | Essential  | How<br>measured | Desirable   |
|-----------------------------|--|-----------------|---|
| Qualifications and training | Five GCSE's including Mathematics and English or equivalent  | A/I             | Relevant qualification in child care or 3 years minimum satisfactory experience as a LSA with evidence of INSET taken. Educated to a minimum of 'A' level |
| Experience                  | Experience of working with children either voluntary or paid   | А               | Experience of working with children with specific needs in a one to one situation   |
| Knowledge                   | Knowledge of child development and the ways in which children learn  Knowledge of the primary curriculum in particular maths and English  Knowledge of how to motivate children and how to encourage independent learning  Awareness of safeguarding and how to create a safe environment for children  Knowledge of positive behaviour strategies | A/I             |   |