

Haven Nursery School
Lead Practitioner/ Nursery Manager
Job description



Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Level 3 Early Years qualification (minimum). • Safeguarding training. 	<ul style="list-style-type: none"> • Level 6 qualification in Early Childhood Studies or equivalent. • Leadership or management training. • Paediatric First Aid certificate.
Experience	<ul style="list-style-type: none"> • Previous experience as Deputy Nursery Manager or equivalent. • Proven ability to manage staff and lead a team. • Experience working with children aged 0–5 and their families. 	<ul style="list-style-type: none"> • Experience with Ofsted inspections and achieving 'Good' or 'Outstanding' ratings. • Experience in multi-agency working.
Knowledge and skills	<ul style="list-style-type: none"> • Strong understanding of EYFS statutory framework and safeguarding. • Excellent understanding of child development. • Excellent communication and organisational skills. • IT literacy for record-keeping and reporting. 	<ul style="list-style-type: none"> • Evidence of ongoing continued professional development and training
Personal attributes	<ul style="list-style-type: none"> • Child-focused, enthusiastic, and approachable. • Flexible and resilient under pressure. • Committed to continuous professional development. • Commitment to promoting the ethos and values of the school and getting the best outcomes for all children • Ability to prioritise, plan, organise, direct and co-ordinate the work of others • Willingness to constructively challenge the work of self and others to continually improve own and team performance • Commitment to maintaining confidentiality at all times • Embraces change well 	