



Droxford Junior School
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Headteacher: Matthew Dampier

Dear Applicant

Re: Higher Learning Teaching Assistant (HLTA) / Learning Support Assistant (LSA)

Thank you for your interest in the vacancy for an HLTA / LSA. We are looking to appoint a conscientious, enthusiastic person who works effectively in a team to make a real impact on the progress and attainment of children with special educational needs. The role will entail supporting and challenging children in their learning, working with individuals and small groups. Being flexible, calm, creative, positive and determined are all important to the role.

The successful candidate will ideally have LSA experience of supporting children with moderate and specific learning difficulties, speech and language needs and social interaction skills. Maths and English to GCSE level or equivalent is essential.

The post will be a permanent contract for 11 hours a week / 39 wks per year and is split into two roles as follows;

HLTA - Thursday 9-3pm with 30 min lunch break (Paid at Grade D £27,780 pro rata)

LSA – one day (tbc) 9-3pm with 30 min lunch break (paid at grade C £25,186 pro rata)

The role will be applicable to applicants with experience and ideally an HLTA / NVQ3 for Teaching Assistants or equivalent qualification (training will be provided if you do not have this).

If you have not yet visited the school then please make an appointment and I would be delighted to show you around and discuss the post. An application form and role profile is attached.

The closing date for applications is Friday 5th December at noon. Short-listed candidates will be invited to an interview and to teach a group of children on Tuesday 9th December 2025.

I look forward to receiving your application.

Yours sincerely

Matthew Dampier
Headteacher



