

we are hiring for an

# INCLUSION PRACTITIONER

## at Light Years School



### Key information:

- Closing Date: Friday 27th March
- Interview: W/C 20<sup>th</sup> April 2026
- Salary: Light Years Pay Scale K12-K16.5 (£21,308 - £22,745 actual)
- Hours: 34.5 hours per week
- Contract Type: Full time, Permanent
- Reporting to: Inclusion Manager



### About us...

At Light Years School, we pride ourselves on our specialist provision, with classes of no more than eight pupils, ensuring each child receives the focused attention they deserve. Our sensory-friendly learning spaces create an inspiring environment for growth and development. With a high staff-to-pupil ratio and a multi-sensory curriculum, we are committed to supporting each child's unique journey. Our motto, 'start small, grow tall,' reflects our belief that every child can flourish with the right support. We embrace a relational approach, ensuring children feel safe and valued as the first step towards effective learning. If you share our key value of putting the child first in each and every moment, we would love to hear from you!

### Staff benefits:



Some key benefits include:

- Sick Pay Scheme
- Staff Well-being Package
- Fully Funded Training Opportunities
- Employee Assist Programme
- Annual Performance Related Pay Increases
- Bright Exchange - High Street Discounts
- Specialist Training and CPD
- Workplace Pension Scheme
- Private Medical Insurance

### Equal Opportunities

Light Years School is committed to creating a diverse workforce. We will consider all qualified applicants for employment without regard to sex, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

### Safeguarding

Light Years Education and Light Years School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. Shortlisted candidates may also be subject to an online search.

All successful candidates will be subject to Disclosure and Barring checks along with other relevant employment checks.



### To Apply:



Please go to our website: [www.lightyearseducation.co.uk](http://www.lightyearseducation.co.uk) and complete an application form and return to [admin@lightyearseducation.co.uk](mailto:admin@lightyearseducation.co.uk). Early applications are encouraged and we reserve the right to close the vacancy if a suitable candidate is found. If you have any questions about the role or would like to arrange a tour please contact Sarah Alden via email at [admin@lightyearseducation.co.uk](mailto:admin@lightyearseducation.co.uk)