

PERSON SPECIFICATION
BEHAVIOUR SUPPORT ASSISTANT

	Essential	Desirable	Assessment Method
Training and Qualifications	<ul style="list-style-type: none"> Education to GCSE/O level standard, including Level 2 qualification in English and Maths 		<ul style="list-style-type: none"> Application form Qualification certificates
Experience	<ul style="list-style-type: none"> Experience of dealing with young people who display challenging behaviour. 	<ul style="list-style-type: none"> Previous role in an educational establishment. Experience of working with young people in an outdoor setting. 	<ul style="list-style-type: none"> Application form Interview References
Skills	<ul style="list-style-type: none"> Good communication and interpersonal skills Good organisational skills. Ability to work and communicate with young people 1:1 and in small groups. Good ICT skills e.g. MS Word & Excel. 	<ul style="list-style-type: none"> Experience of using SIMS 	<ul style="list-style-type: none"> Application form References
Personal Qualities	<ul style="list-style-type: none"> Ability to maintain confidentiality Patient and a calm approach Ability to work on his/her own initiative and as part of a team Display commitment to the protection and safeguarding of children and young people 		<ul style="list-style-type: none"> Interview References
Other	<ul style="list-style-type: none"> A willingness to undertake the necessary training to enhance the effectiveness of the role. A willingness to take on new challenges and continue professional development. 		<ul style="list-style-type: none"> Application form Interview References