

RACHEL MADOCKS SCHOOL

Role requirements of a Learning Support Assistant in our school in addition to those specified in role profiles or and on the person specification.

Name :		Response
Are there any adjustments to this role or particular aids that may be needed to enable you to perform the role of an LSA in a school for pupils with complex learning difficulties effectively?		
This role requires the post holder to perform, on a regular basis, manual handling activities; involved in this role are children. This includes using a hoist and to move pupils to a changing bed and to hoist into specialist equipment. Are you able to fulfil this aspect of the role requirement? (Given training)		
A number of our pupils can display challenging behaviour. This role may need you to use physical interventions. Are you able to fulfil this aspect of the role requirement? (Given training)		
The job requires you to work and play at floor level with children particularly with young children and our pupils with Profound and Multiple Learning Difficulties. Are you able to fulfil this aspect of the role requirement?		
The job requires you to be able to move at speed to stop a pupil escaping if the need arises. Are you able to fulfil this aspect of the role requirement?		
The job requires you to be able to hold the hands of two pupils in the community who may not have any awareness of personal safety. Are you able to fulfil this aspect of the requirement?		
Panel committee member who completed this form: Name : Signature :		Applicant Signature: