



Marchwood C of E Infant School

Person Specification: Learning Support Assistant – Level 2

Short-listing for the post of Special Needs Assistant at Marchwood C of E Infant School will be based on the following criteria:

	Essential	Desirable
Qualifications and training	<ul style="list-style-type: none"> GCSE English and Maths A – C or equivalent Relevant qualification (e.g. NVQ award) 	<ul style="list-style-type: none"> Evidence of recent further relevant study/training NVQ Level 3 Current Paediatric First Aid training Trained in positive handling techniques
Experience	<ul style="list-style-type: none"> Recent experience of working or volunteering with infant aged children Recent experience of working in a school Experience of supporting children with Special Educational Needs Experience of how to support children with literacy and numeracy 	<ul style="list-style-type: none"> Recent experience of delivering interventions to support learning Experience in delivering first aid, medication, personal/intimate care, and physical intervention/behaviour management strategies.
Knowledge and understanding	<ul style="list-style-type: none"> Able to use a firm, sensitive, effective approach towards managing behaviour Basic understanding of how children learn best. Understanding of safeguarding responsibilities in the role 	<ul style="list-style-type: none"> Experience and understanding of Makaton or other communication programmes
Skills	<ul style="list-style-type: none"> Able to work effectively with the class teacher Able to monitor and record pupil progress, update assessments and Individual Education Programmes Well organised Able to work under pressure and prioritise effectively Effective communicator Ability to work independently and with initiative 	<ul style="list-style-type: none"> Experience of communicating with parents and other professionals
Personal attributes	<ul style="list-style-type: none"> Passionate about securing the best outcomes for pupils Empathy with pupils and sympathetic to their needs Commitment, professionalism and loyalty Able to work well as part of a team Positive, proactive, can-do attitude Reliable, calm and patient Flexible and resourceful Tolerant Able to be professionally discreet and maintain confidentiality at all times 	<ul style="list-style-type: none">