

Salary:	Main Scale
Hours:	Full-time
Starting:	1 st September 2026
Contract:	Permanent
Responsible to:	Head of Faculty

Shape the Creative Vision at Applemore

Applemore College is seeking an exceptional and passionate Lead Practitioner of Art to lead and develop our Art provision as a single-person department, in a creative arts faculty. This is a rare and exciting opportunity for a talented practitioner to take full ownership of the subject and build a thriving, high-quality creative curriculum that inspires all learners.

About the Role

As Lead Practitioner of Art, you will:

- Lead Art as a **specialist, stand-alone subject area**, shaping its direction and success
- Deliver **consistently excellent teaching** across Key Stage 3 and Key Stage 4
- Design and embed a **broad, ambitious and engaging curriculum**
- Promote creativity, independence, and **high-quality student outcomes**
- Develop enrichment opportunities such as **clubs, exhibitions, and trips**

This role offers a high degree of **professional autonomy**, alongside the opportunity to collaborate closely with colleagues across the school. There will also be some teaching of Photography at Key stage 4.

About You

We are looking for someone who:

- Is an **outstanding classroom practitioner** with a passion for Art
- Has the confidence and vision to **lead a subject independently**
- Can engage and inspire students of all abilities
- Demonstrates excellent **curriculum design and subject knowledge**
- Is committed to raising standards and **championing creativity across the school**
- Lives and demonstrates the whole school values of Believe, Respect and Determination

The School

Applemore is a place where we want our students to believe in themselves, respect themselves and show a determination to follow their ambitions to be successful in the next stages of their lives. As a staff body we are ambitious for all of our students, and we do this by offering opportunities for our students to empower them and create lasting positive memories.

We are a small school and place a high value on the connections we make through the families we work with and set high expectations for the students we see so every student can thrive. Our students leave Applemore equipped with the tools they need to lead happy and successful future lives.

Teaching & Learning

- Plan, prepare and deliver engaging Art lessons to a consistently good standard.
- Assess, record and report on students' progress and attainment.
- Maintain a positive, safe and orderly learning environment.
- Implement and adhere to school behaviour policies.
- Develop, update and contribute to schemes of work and department improvement plans.
- To always adhere to the Teachers Standards.

Pastoral Care

- Support the emotional and social development of students.
- Act as a form tutor, providing guidance and support to a specific group of students.

Other Responsibilities

- Contribute to extracurricular activities and school events.
- Attend meetings and other events in line with your directed time.
- Collaborate with colleagues, parents and external agencies.
- Participate in continuous professional development (CPD) activities.
- Engage in peer observations and feedback sessions.
- Commitment to safeguarding and promoting the welfare of children and young people.
- Any other responsibilities outlined in your contract or reasonably requested by the head.

What the school offers

- National Salary Pay scales
- Teachers' Pension Scheme (TPS)
- Supportive working environment
- Ongoing professional development
- School trip opportunities
- Be part of an ambitious school