



## Play Leader Job Description

**TITLE:** Lunchtime Play Leader

**SALARY:** Grade A

**CONTRACT:** Term Time

**LOCATION:** Kings Furlong Junior School

**HOURS:** 11.55am - 1.10pm

### Job Outline

The role of a play leader at Kings Furlong Junior School involves working with our children during their lunch hour. Play leaders enhance the enjoyment of children's lunchtimes through leading exciting playground activities including setting up team games, encouraging positive behaviour and promoting kindness and fair play in line with the OPAL approach.

### Duties and Responsibilities

- Bring enthusiasm and positivity to work every day.
- Report any safeguarding concerns in line with the school's safeguarding policy and guidelines.
- Interact positively with children across a range of settings including the dining hall, outdoor and indoor play areas.
- Teach children how to play in a kind and considerate manner through modelling.
- Manage behaviour positively, upholding school rules and using distraction and de-escalation strategies.
- Respond to children's particular needs (physical, medical and emotional), including 1-to-1 support when needed.
- Communicate with children at their level.
- Lead and model games using the OPAL play approach.
- Organise play activities outside or 'wet play' activities when it rains.
- Administer first aid where necessary (with the correct training) and follow school policies when managing emergency situations.
- Pack away equipment neatly and safely.
- Use school reporting methods to record incidents and follow up with the senior midday supervisor and teachers.
- Prioritise safety, including cleaning and clearing up spillages.
- Use safe and suitable equipment with children.
- Undertake training specific to the post.

## **Expectations**

- Put the needs of children first.
- Build good relationships with children to promote their wellbeing
- Treat all children with respect, trust, kindness and honesty.
- Be a role model for children, communicating effectively, dressing appropriately and being respectful at all times.
- Use a positive behaviour management approach at all times.
- Avoid shouting at children unless in an emergency situation.
- Uphold a professional approach at all times.
- Work collaboratively with the team of Kings Furlong Junior School and communicate clearly with line managers and senior leaders.
- Be willing to grow professionally and develop new skills.
- Use knowledge and understanding of children with learning difficulties when dealing with conflict.
- Be creative in promoting play and social activities.
- Use initiative and common sense in all settings and weather conditions.
- Be assertive and consistent in upholding school rules and values, especially regarding safeguarding, behaviour and health and safety.
- Exercise judgement in reporting concerns about behaviour or possible safety or security risks.