



ST ANTHONY'S CATHOLIC PRIMARY SCHOOL VISION STATEMENT

‘Children in our heart, Christ at the centre.
We love, we learn and we live.’



LEARNING SUPPORT ASSISTANT PERSON SPECIFICATION

POST: Learning Support Assistant (Maternity cover, part-time)

SCHOOL: St Anthony's Catholic Primary School

FACTOR	ESSENTIAL	DESIRABLE	ASCERTAINED BY
QUALIFICATIONS	<ul style="list-style-type: none">➤ NVQ Level III Childcare and Education Standard or Diploma in Nursery Nursing (NNEB) or BTEC National in Childhood Studies➤ English and Maths GCSE - grade C or 4 or above		<ul style="list-style-type: none">➤ Application Form➤ Documentary Evidence
KNOWLEDGE AND UNDERSTANDING	<ul style="list-style-type: none">➤ Knowledge of the National Curriculum.➤ Experience of supporting children with specific needs.	<ul style="list-style-type: none">➤ Experience of working in an educational environment for at least 6 months.	<ul style="list-style-type: none">➤ References➤ Interview
COMMUNICATION	<ul style="list-style-type: none">➤ The ability to communicate effectively in a verbal and written form to a range of audiences.		<ul style="list-style-type: none">➤ Application Form➤ Interview
SKILLS AND APTITUDES	<ul style="list-style-type: none">➤ To motivate and inspire pupils.➤ To have the ability to develop and maintain good professional relationships.➤ Ability to set high standards and be a role model for staff and pupils.➤ Ability to deal sensitively with pupils, colleagues, parents and to resolve conflicts professionally.➤ Ability to adapt to change at short notice.➤ Ability to contribute imaginatively when working in a team.	<ul style="list-style-type: none">➤ Experience of providing intimate care.➤ Creative and imaginative skills to support with displays and teaching resources.	<ul style="list-style-type: none">➤ Application Form➤ References➤ Interview
DISPOSITION	<ul style="list-style-type: none">➤ Committed to raising the levels of achievement of children of all abilities.➤ Enjoys working as part of a team.		<ul style="list-style-type: none">➤ Application Form➤ References➤ Interview
PERSONAL QUALITIES	<ul style="list-style-type: none">➤ Sympathetic to the school's Catholic nature and ethos.➤ Displays warmth, care and sensitivity in dealing with children.➤ Open minded, self-evaluative and adaptable to changing circumstances and new ideas.➤ Able to enthuse and reflect upon experience.➤ Willing to be involved in the wider life of the school.➤ Tidy and organised.➤ When all the above fail, can maintain good sense of humour, a willingness to learn and the desire to continue to strive for excellence.	<ul style="list-style-type: none">➤ Baptised Catholic	<ul style="list-style-type: none">➤ Application Form➤ Interview➤ References

SPECIAL REQUIREMENTS	<ul style="list-style-type: none">➤ An Enhanced DBS check is essential.➤ An understanding of the importance of safeguarding children.➤ A good health and attendance record.➤ Comply with the School's: No Smoking at work, No Alcohol at work and Health & Safety policies.		<ul style="list-style-type: none">➤ Documentary Evidence
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