

Teaching Assistant 26.25 hours (and 5 hours midday supervisor)

Closing date: Friday 11th July at midday. *(We reserve the right to close applications early if we have sufficient high-quality applications prior to the closing date).*

Job Start Date: September 2025

Contract/Hours: Permanent. Monday -Friday 8.45-3.30pm (40 weeks, term time plus 1 week additionally)

Salary Type: Support Staff

Salary Details: TA Grade B FTE £24,027 - £24,348 (Actual salary £15,021 - £15,221)

Midday supervisor Grade A £23,473 - £23,657 (Actual salary £2,724 - £2,746)

Location of Role: Awbridge Primary School

Contact e-mail address: admin@awbridge.uwinat.co.uk

Job/Person Summary

We are blessed with beautiful surroundings, lovely children and a welcoming and friendly team. No two days are ever the same in school life so the ability to be flexible is vital! There will be opportunities to work within the whole class, teaching small groups and on a 1:1 basis with individual pupils.

Please submit your application as soon as possible as we will invite suitable candidates to interview before the closing date. This post will suit a range of applicants, including graduates thinking about training to become teachers in the future.

The successful candidate will:

- have a child-centred approach
- be able to build relationships with all children and in particular children with SEND needs
- have the ability to work in an Early Years, KS1 or KS2 setting.
- have the ability to work under pressure and to a timetable
- have experience of working with children with social/communication difficulties in a small group setting.
- have the ability to keep pupils motivated and engaged

- have a calm but firm approach
- be able to adapt and think on your feet
- be flexible and willing to learn
- be able to attune to a child's emotional needs
- be able to work as part of a team, learning with and from other colleagues
- be able to work independently and on your own initiative
- have excellent communication skills, both oral and written
- demonstrate excellent behaviour management skill
- understand confidentiality and safeguarding procedures

We can offer the successful candidate an opportunity to work for a new dynamic multi-academy trust in an attractive, welcoming and friendly working environment. Based at Awbridge Primary School, you will be part of a much bigger family of schools, with colleagues keen to support you in your new role. We will also provide training where appropriate for the candidate if the job requires it.

Application Procedure Applications should be on University of Winchester Academy Trust application form and individual CV's will not be accepted. If you currently work in a school, please ensure one of your references is from your current Headteacher.

Please submit your application as soon as possible as we may invite candidates to interview before the closing date.

Completed application forms should be returned by the closing date to Bethan Larcombe, Headteacher via email at the above address. Alternatively, a paper copy sent to Awbridge Primary School, Danes Road, Awbridge Romsey.

Disclaimer: due to the high volume of applications we receive, we reserve the right to close a vacancy earlier than the advertised date if we receive applications that meet the criteria. Once a vacancy has closed, we are unable to consider further applications, so please submit your application as soon as possible to avoid disappointment.

Artificial Intelligence (AI) tools

We currently do not use AI tools in our recruitment processes; however, we understand that you may choose to use AI tools to help you with your application. If you do, please remember: · AI-generated answers can often be generic and impersonal, which may not accurately reflect your qualifications, skills, and experiences · AI-generated applications may lack the personal touch that human-written applications have, this

may make you seem less engaged or interested · Ensure the information provided genuinely represents your own voice and experience · You must not provide false or misleading information · If you rely too heavily on AI you might not develop the necessary skills to communicate your experiences and qualifications effectively in interviews or other stages of the hiring process. This may make you come across to the interviewer as a different person to the one that wrote the application form, and you may not be successful in the interview.

Safer Recruitment Statement

The University of Winchester Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. Candidates that are shortlisted will be subject to an online check. All successful candidates will be subject to an Enhanced Disclosure and Barring Service check (DBS) along with other relevant employment checks, including Children's Barred List. Prior to interview, an online search will be carried out on information that is publicly available as part of our due diligence on shortlisted candidates

Teaching Assistant 12.5 hours (and 5 hours midday supervisor)

Closing date: Friday 11th July at midday. *(We reserve the right to close applications early if we have sufficient high-quality applications prior to the closing date).*

Job Start Date: September 2025

Contract/Hours: Permanent. Monday -Friday 12.00-3.30pm (40 weeks, term time plus 1 week additionally)

Salary Type: Support Staff

Salary Details: TA Grade B FTE £24,027 - £24,348 (Actual salary £7,151 - £7,247)

Midday supervisor Grade A £23,473 - £25,657 (Actual salary £2,724 - £2,746)

Location of Role: Awbridge Primary School

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