SEN Teacher + TLR (Maths Lead)

School Name	Springwell School
Job Title	SEN Teacher + Maths Lead TLR
Salary	MPS3 – UPS3 plus allowances (SEN1 and TLR2) FTE Min £38,400 – FTE Max £52,835 SEN1 £2,885 TLR2 from £4,088
Hours	Full Time, permanent
Start Date	1st January 2027
Closing Date	9 AM, Tuesday 1st December
Interview Dates	Wednesday 9th December

Are you passionate about transforming the lives of children with Special Educational Needs? Do you thrive in a supportive, creative, and nurturing school environment? If so, we would love to hear from you!

Springwell School**,** rated *Outstanding* in each of our last four Ofsted inspections, is a designated day special school for children aged 4–11. Our pupils have a range of complex learning needs, including autism, speech and language difficulties and behaviours that may challenge.

We are a large, vibrant, inclusive and forward-thinking special school committed to helping every child flourish and we pride ourselves on creating an environment where pupils feel safe, valued, and inspired to achieve.

The Role

We are excited to be recruiting for:

Full time Permanent class teacher with a TLR 2 allowance for leading Maths across the school.

We are looking to recruit an exceptional and inspirational teacher to join our school in January 2027, with the additional responsibility as a Maths Lead, to provide our children with outstanding education. They should be dynamic in their approach to making learning fun and accessible for all pupils.

This is an exciting opportunity for an exceptional and inspirational teacher to join a dedicated, friendly, and skilled staff team who work collaboratively to deliver an engaging, creative and personalised curriculum. As a dynamic, motivated, and fully qualified teacher, you will bring passion, drive, and enthusiasm that makes a meaningful difference to our pupils' lives. You will make an immediate and positive contribution to the way our pupils learn, grow, and interact within our school community.

What We're Looking For

We're seeking teachers who are:

- Energetic, compassionate and committed to inclusive education
- Skilled at building positive relationships with pupils, families and colleagues
- Creative thinkers with a nurturing approach to teaching
- Reflective and eager to develop professionally
- Able to tailor learning to meet individual needs
- Can deliver engaging learning using innovative methods to stimulate interest and excitement in the classroom

Experience in an SEN setting is desirable, but we welcome applications from teachers with a genuine interest and willingness to learn.

No two days are ever the same, sometimes they are challenging, but always rewarding in the knowledge that your role will have a significant positive impact on the lives of others!

The successful candidate will work with an excellent staff team who are both forward thinking and innovative, and who have high expectations of themselves and the pupils they support. We value our employees and ensure our well-developed induction programme provides in depth support and guidance to you.

Your contribution

Amongst other things this individual must;

- Be a positive role model and lead by example
- Whole school support for Maths
- Have high aspirations and a commitment to excellence for all
- Reliable and self-reliant

- Be committed to working with pupils, parents and staff to raise standards
- Have resilience

What will you need?
- Hold UK QTS
- Experience of teaching pupils with complex learning difficulties
- To regularly monitor pupil progress in Maths
- Ability to coach and model to develop staff skills in teaching Maths
- Ensure Maths coverage across the school is varied and appropriate
- Be prepared to teach in any area of the school
- To be able to lead a small team of special school assistants
- Evidence of CPD and commitment to further training
- Understand the importance of safeguarding and confidentiality

What can we offer you?
- Opportunities for CPD
- Free on-site parking
- Support and training
- Excellent development opportunities to grow within a positive and supportive team
- Employee Assistance Programme
- Mental Health and Wellbeing Support
- Pension Scheme
- Uniform provided (optional)
- Access to staff benefits

In return, we will provide:
-A well-developed induction programme providing in-depth support and guidance
-The opportunity to be part of an Outstanding school with a strong, positive, caring ethos
-Excellent development opportunities giving the successful candidate the chance to grow professionally within a positive and supportive team.

How to apply
If you're ready to inspire, empower and support our amazing pupils, we would be delighted to receive your application. An application form can be found on our website Springwell School - Vacancies and should be returned to Rachel Ambrey, HR Lead, by email to recruitment@springwellschool.net. Alternatively, please post your completed application to HR at Springwell School, Hinkler Road, Thornhill, Southampton, SO19 6DH. We do not accept CV's.

Interview process
If successfully shortlisted, you will complete a short pre-interview task, an observation in class on a pre-prepared subject as well as some extra time in class to experience our setting, followed by a face-to-face panel interview.

Visiting the school
Visits to the school are welcomed, please contact recruitment@springwellschool.net to make these arrangements.

Safeguarding
Springwell School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Offers of employment will be subject to the full Safer Recruitment process including an enhanced disclosure and barring service check and a full online check of social media platforms.

If you do not hear from us regarding your application, unfortunately this means that you have been unsuccessful on this occasion. We thank you for your interest and wish you every success in your future applications.

Please note that we reserve the right to close a vacancy earlier than the advertised date if we receive applications that meet the criteria. We may also interview candidates at a mutually convenient time before the closing date, so please submit your application as soon as possible to avoid disappointment.