

## Limington House - Learning Support Assistant

### Job Hazard Form

This form highlights hazards related to the role that could pose a risk to the post holder.

Role Title: **Learning Support Assistant**

#### Manual Handling

This role requires hazardous manual handling operations, for example repetitive moving of people or objects.

The types of manual handling operation involved in this role are children and young adults.

These manual handling operations are required on a daily basis.

The weights involved in these manual handling operations can be more than 15 kg.

#### Display Screen Equipment

This role will require the post holder to be an occasional Display Screen Equipment User. This will involve use of a laptop, desktop computer or i-pad.

#### Job Characteristics

This role involves working with children and young people from 2 years old to 19 years old. This role involves working with children and young people with special needs including those with Severe Learning Difficulties and Profound and Multiple Learning Difficulties.

This role involves food handling and personal care including toileting.

This role also has potential to involve verbal abuse and/or aggression and this may be on a frequent basis. The role is also likely to require physical behaviour management interventions for which the post holder will be trained.

#### Work Environment

This role is carried out in an environment which involves working in water when pupils use our hydrotherapy pool and occasional outdoor work when pupils make trips into the community or do gardening work on site.

#### Driving

This role may require the post holder to drive a mini bus/passenger Services Vehicle (PSV). If applicable, full training will be given.

#### COSHH (Control of Substances Hazardous to Health)

##### **Biological Hazards**

It is possible that the post holder may come into routine or regular contact with human bodily fluid through first aid/soil/waste.

Applicants should be aware that where roles are exposed to hazardous risks, risk assessments are undertaken and control measures are put into place where possible.