BISHOP’S WALTHAM JUNIOR SCHOOL

**Teaching Assistant – PERSON SPECIFICATION**

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|  | **Essential criteria** | **Desirable criteria** | **How to be assessed** |
| **Professional skills and experience** | * Competent levels of written/spoken English and mathematics
* Understand the importance of working to the individual targets as detailed in the child's individual plan
* Have a clear understanding of confidentiality and safeguarding procedures
 | * English and Maths GCSE Grade C (or equivalent) or above
* Previous experience of working with children with SEN within a school setting

* Experience working alongside a teacher and/or advisory team to personalise curriculum content to meet the needs of a pupil
* Experience/good knowledge of the teaching of phonics/early reading
 | Application formInterviewReferences |
| **Personal qualities** | * A kind, caring and supportive nature
* A genuine passion and desire to work in schools
* Good time management and organisational skills
* A positive mindset / good energy and enthusiasm
* Effective communication and interpersonal skills (Including liaising closely with parents)
* Committed team member, willing to support and learn from colleagues and enjoy learning themselves.
* Sense of humour
 |  | Application formInterviewReferences |