BISHOP’S WALTHAM JUNIOR SCHOOL

**Teaching Assistant – PERSON SPECIFICATION**

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|  | **Essential criteria** | **Desirable criteria** | **How to be assessed** |
| **Professional skills and experience** | * Competent levels of written/spoken English and mathematics * Understand the importance of working to the individual targets as detailed in the child's individual plan * Have a clear understanding of confidentiality and safeguarding procedures | * English and Maths GCSE Grade C (or equivalent) or above * Previous experience of working with children with SEN within a school setting      * Experience working alongside a teacher and/or advisory team to personalise curriculum content to meet the needs of a pupil * Experience/good knowledge of the teaching of phonics/early reading | Application form  Interview  References |
| **Personal qualities** | * A kind, caring and supportive nature * A genuine passion and desire to work in schools * Good time management and organisational skills * A positive mindset / good energy and enthusiasm * Effective communication and interpersonal skills (Including liaising closely with parents) * Committed team member, willing to support and learn from colleagues and enjoy learning themselves. * Sense of humour |  | Application form  Interview  References |