

Job Specification
Position of Class Teacher



Attributes	Essential	Desirable
Relevant experience	<ul style="list-style-type: none"> ☐ successful teaching experience ☐ willingness to work closely with colleagues in preparing for teaching and learning ☐ experience in positive behaviour management strategies ☐ experience in planning for children with special educational needs and those achieving greater depth. 	<ul style="list-style-type: none"> ☐ Experience in specific key stage ☐ Ability to offer extra-curricular activities in Key Stage 1 & 2 ☐ Experience of curriculum development, monitoring and assessment
Education and training	<ul style="list-style-type: none"> ☐ Qualified teacher status ☐ Evidence of relevant training 	<ul style="list-style-type: none"> ☐ Knowledge of Assessment in Key Stages ☐ A subject specialism
Special knowledge and skills	<ul style="list-style-type: none"> ☐ Up to date knowledge of current pedagogy and understanding of metacognition ☐ Up to date knowledge of the curriculum ☐ Ability to lead an area of the curriculum, demonstrating ability to lead and motivate colleagues. 	<i>Specialism in a particular curriculum area to lead, such as music; PE; RE.</i>
Classroom practice	<ul style="list-style-type: none"> ☐ A record of excellent classroom practice with work planned to a high standard, regular assessment and record keeping promoting high quality teaching and learning. ☐ Ability to meet the needs of all children through assessment for learning ☐ High standards and expectations of children in work and behaviour. ☐ Well organised and managed classroom where children are developing resilience ☐ A creative and exciting learning environment where children love to learn and feel valued. 	<ul style="list-style-type: none"> ☐ Experience in/ knowledge of outdoor learning ☐ Evidence of successful impact on writing outcomes ☐
Additional factors	<ul style="list-style-type: none"> ☐ Ability to work as part of a team with colleagues, parents and the wider community. ☐ Flexible and adaptable – with a willingness to take on the challenges of school life with a smile ☐ Good inter-personal and communication skills. ☐ Commitment to the schools Christian Vision and British Values ☐ Engage in all aspects of The Great Milton Way. 	<ul style="list-style-type: none"> ☐ Creative ideas and support for the future development of the school. ☐ Willingness to be involved in wider school events. ☐ A solution-focused team player.