BISHOP’S WALTHAM JUNIOR SCHOOL

**Class Based Teaching Assistant – PERSON SPECIFICATION**

**NAME OF CANDIDATE =**

**COMPLETED BY =**

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|  | **Essential criteria** | **Desirable criteria** | **How to be assessed** |
| **Professional skills and experience** | * Competent levels of English and maths
* Good time management and organisational skills
* Committed team member, willing to support and learn from colleagues and enjoy learning themselves.
* Effective communication and interpersonal skills (Including liaising closely with parents)
 | * Previous experience of working with pupils with SEN
* Previous experience of supporting pupils across different age ranges

* Experience/good knowledge of the teaching of phonics/early reading
* Experience of leading interventions with individuals or small groups
 | Application formInterviewReferences |
| **Personal qualities** | * A genuine passion and desire to work in schools
* A kind, caring and supportive nature
* A positive mindset / good energy and enthusiasm
 |  | Application formInterviewReferences |