BISHOP’S WALTHAM JUNIOR SCHOOL

**Class Based Teaching Assistant – PERSON SPECIFICATION**

**NAME OF CANDIDATE =**

**COMPLETED BY =**

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|  | **Essential criteria** | **Desirable criteria** | **How to be assessed** |
| **Professional skills and experience** | * Competent levels of English and maths * Good time management and organisational skills * Committed team member, willing to support and learn from colleagues and enjoy learning themselves. * Effective communication and interpersonal skills (Including liaising closely with parents) | * Previous experience of working with pupils with SEN * Previous experience of supporting pupils across different age ranges      * Experience/good knowledge of the teaching of phonics/early reading * Experience of leading interventions with individuals or small groups | Application form  Interview  References |
| **Personal qualities** | * A genuine passion and desire to work in schools * A kind, caring and supportive nature * A positive mindset / good energy and enthusiasm |  | Application form  Interview  References |