

Job Hazard Form

This form highlights hazards related to the role that could pose a risk to the post holder.

Role Title: *Learning Support Assistant*

Manual Handling

This role requires hazardous manual handling operations
The types of manual handling operation could involved in this role are *children/objects*.
These manual handling operations are required *infrequently*.
The weights involved in these manual handling operations approximately *11-15kg*.

Display Screen Equipment

This role will require the postholder to be a Display Screen Equipment User. This will involve use of a *laptop/desktop computer*.

Job Characteristics

This role involves working with children *and young people of up to age 11 years old*. *This role also involves working with children and young people with special needs including behaviour difficulties*.
This role can involve *food handling and occasional personal care*.
This role also has potential to involve *verbal abuse and/or aggression and this is likely on an infrequent basis*. *If the role is likely to require physical behaviour management interventions the post holder will be trained*.

Work Environment

This role is carried out in an environment which involves *occasional outdoor work and lone working*.

COSHH (Control of Substances Hazardous to Health)

Biological Hazards

It is possible that postholder may come into routine or regular contact with *people with infections e.g. TB/human blood or human bodily fluid e.g. through first aid/soil/waste*.

Applicants should be aware that where roles are exposed to hazardous risks, risk assessments are undertaken and control measures are put into place where possible.