



## **COVER SUPERVISOR**

START DATE: TBC

**CLOSING DATE:  
12 NOON 8TH NOVEMBER**

Interview date TBC

We reserve the right to close the process earlier



# OUR SCHOOL

## TOM GARFIELD

### Headteacher



On behalf of The Kemnal Academies Trust (TKAT), the Governors, staff and students, I am delighted to welcome you to Bridgemary School.

At Bridgemary, we foster a culture of high standards, expectations and aspirations within which every child is known.

Our key aims are for our learners to have high aspirations and expectations for themselves and the school and to realise those expectations. Learners in Gosport deserve and can achieve the very best.



The environment at Bridgemary School is safe and happy, where our students can actively engage in their learning. Our curriculum is built upon a strong academic GCSE core that gives students the correct qualifications to proceed to the courses and careers of their choosing. The staff are dedicated to high-quality relevant learning and to raising standards in all areas.

We are committed to developing independent, healthy young people who make a positive contribution to society. We demand high standards of behaviour, respect and dress.



We ensure the support; care and welfare of our students are the best. This school is inclusive.

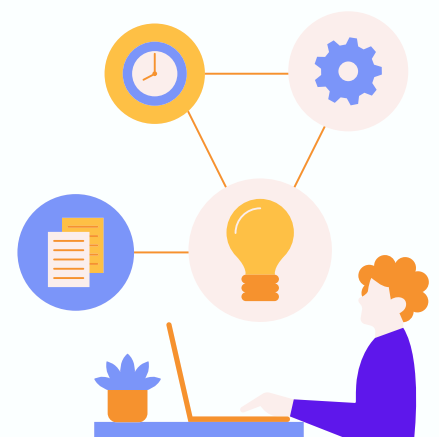
We are a school at the very heart of the local community and aspire to be the school of choice of all who live here.



### Video Testimonials

**"Leaders and those responsible for governance share a mission: to provide the best education possible for their pupils."**

**Ofsted 2023**





## COVER SUPERVISOR

We are delighted to offer an exciting opportunity to support the learning of young people at our inclusive and welcoming school. We are looking to appoint a Cover Supervisor, the role will be to deliver and implement cover lessons across the school.

The successful applicant will be an enthusiastic and organised individual with excellent communication skills and a good level of education. Experience is desirable but not essential and this vacancy may suit someone looking to gain experience in a secondary school prior to joining the teaching profession.

In return, we will support you with a high quality Continued Professional Development Programme, a competitive salary for quality staff and a well-resourced teaching environment.



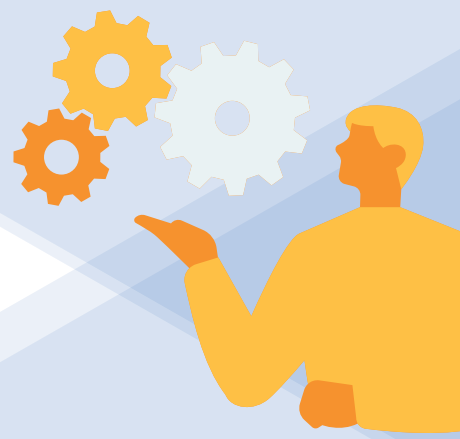
It is a very exciting time to join Bridgemary School. Our recent (Dec 2023) OFSTED inspection recognised the "inclusive and calm culture...underpinned by mutual respect". They also reflected that "leaders are very mindful of staff well-being and workload. Staff feel valued and are extremely proud to work at the school." This accurate description gives us now the sound school climate and platform to rapidly improve student academic progress and outcomes supported ably by our Trust, TKAT, who provide direct support and facilitate regional and national networking opportunities.

**32.5 hours per week  
Term Time only  
(39 weeks per year)**

**Salary Grade D –  
£19,329 – £21,364**

Bridgemary is a TKAT academy trust school. Our pupil numbers are increasing and our results are on the rise. TKAT is one of the largest Multi-Academy Trusts in the South of England with over 45 Primary and Secondary Academies in the TKAT Family. For further information about TKAT please visit [www.tkat.org](http://www.tkat.org)

**"There is a very inclusive and calm culture at this school, which is underpinned by mutual respect and trust." Ofsted 2023**



**"Pupils behave very well in lessons  
and during social times."**

**Ofsted 2023**



**The TKAT Vision : 'Achieving More Together'**

A community of learners who share the mindset of success and are driven by the prospect of opportunity for all. An environment of aspiration, respect and openness, enabling staff and students to thrive.

**The TKAT Purpose**

Within the #oneTKATfamily, the shared and common purpose is to work together as a community of schools to ensure that every child, whatever their background, receives a high quality education.

TKAT is committed to providing outstanding teaching and learning to enable all pupils to meet the challenges of the twenty-first century.



**"Personal development is a strength of the  
school. The well-designed programme ensures  
that pupils learn how to keep themselves safe  
and healthy..." Ofsted 2023**



We will ensure that the successful candidate has:

- continuous professional learning, development and improvement
- the opportunity to contribute to raising standards for all our students
- an excellent opportunity for career progression, both within the school and the Trust.
- a positive and optimistic working environment focussed on student progress and high standards of achievement and behaviour;
- excellent networking opportunities including involvement in PIXL and school partnerships

**"The school is highly ambitious for all pupils and  
committed to helping them to achieve highly,  
including in examinations."**

**Ofsted 2023**

# OUR SERVICE

**"Oversight of safeguarding is rigorous."  
Ofsted 2023**

## TERMS OF EMPLOYMENT:

A formal contract will be issued once the successful applicant has been appointed. It will be offered subject to a Disclosure and Barring Service (DBS) check and appropriate references.

## SAFEGUARDING

TKAT is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Offers of employment will be subject to the full Safer Recruitment process, including an enhanced disclosure and barring service check.

## EQUAL OPPORTUNITIES

TKAT is committed to inclusion, diversity and equality of opportunity by encouraging and welcoming differences, listening to individual experiences, aspirations and accomplishments and learning how to grow better together. We welcome applications from all suitable candidates, regardless of any protected characteristic: this includes applicants wishing to work flexibly.



*'A very rewarding school to work in with great support from other colleagues. There are fantastic career development opportunities available.'*

*'Bridgemy is a caring and creative community whereby you are valued as an individual in an exciting school and academy, every single day. You are free and encouraged to develop your career in a respectful and rewarding atmosphere; there is no cap on using your capabilities and exploring new avenues, benefitting from excellent management and training support. Opportunities are enhanced from rising rigour and reputation, making Bridgemy the first choice school for many families.'*

**"Staff feel valued and are extremely proud to work at the school."  
Ofsted 2023**



# JOIN OUR TEAM

Should you be selected and invited to interview please let us know if you require us to adapt the interview environment. If we can accommodate practical workplace adjustments to assist we will.

To download an application pack please go to our website at [www.bridgemary-tkat.org](http://www.bridgemary-tkat.org) and return your completed application form to [recruitment@bridgemary-tkat.org](mailto:recruitment@bridgemary-tkat.org)

**"...pupils are happy and feel safe." Ofsted 2023**

