



## ST ANTHONY'S CATHOLIC PRIMARY SCHOOL VISION STATEMENT

‘Children in our heart, Christ at the centre.  
We love, we learn and we live.’



### KEY STAGE 2 COVER TEACHER (0.4) FIXED-TERM CONTRACT PERSON SPECIFICATION

**POST: Teacher**

**SCHOOL: St Anthony's Catholic Primary School**

FACTOR	ESSENTIAL	DESIRABLE	ASCERTAINED BY
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>➤ Qualified Teacher Status</li> <li>➤ Degree</li> <li>➤ Registration with the General Teaching Council</li> </ul>		<ul style="list-style-type: none"> <li>➤ Application Form</li> <li>➤ Documentary Evidence</li> </ul>
<b>KNOWLEDGE AND UNDERSTANDING</b>	<ul style="list-style-type: none"> <li>➤ To have a clear knowledge and understanding of the Primary Curriculum and its application.</li> <li>➤ To be able to implement and adapt a creative curriculum.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Knowledge of the teachings and traditions of the Catholic Church</li> </ul>	<ul style="list-style-type: none"> <li>➤ References</li> <li>➤ Interview</li> </ul>
<b>COMMUNICATION</b>	<ul style="list-style-type: none"> <li>➤ The ability to communicate effectively in a verbal and written form to a range of audiences.</li> </ul>		<ul style="list-style-type: none"> <li>➤ Application Form</li> <li>➤ Interview</li> </ul>
<b>SKILLS AND APTITUDES</b>	<ul style="list-style-type: none"> <li>➤ The ability to teach a wide range of subjects across the primary age range but particularly in Key Stage 2.</li> <li>➤ To motivate and inspire pupils.</li> <li>➤ To be able to use effectively a variety of teaching styles in order to adapt lessons and keep them exciting.</li> <li>➤ To have the ability to develop and maintain good professional relationships</li> <li>➤ To contribute positively to the continuous development of the curriculum.</li> <li>➤ Ability to set high standards and be a role model for staff and pupils.</li> <li>➤ Ability to deal sensitively with pupils, colleagues and parents and resolve conflicts.</li> <li>➤ Ability to work with and deploy staff and resources effectively.</li> </ul>		<ul style="list-style-type: none"> <li>➤ Application Form</li> <li>➤ References</li> <li>➤ Interview</li> <li>➤ Specific Qualifications or experience</li> </ul>
<b>DISPOSITION</b>	<ul style="list-style-type: none"> <li>➤ Committed to raising the levels of achievement of children of all abilities.</li> <li>➤ Enjoys working as part of a team.</li> </ul>		<ul style="list-style-type: none"> <li>➤ Application Form</li> <li>➤ References</li> <li>➤ Interview</li> </ul>

<p><b>PERSONAL QUALITIES</b></p>	<ul style="list-style-type: none"> <li>➤ Sympathetic to the school's Catholic nature and ethos.</li> <li>➤ Passionate about learning and teaching.</li> <li>➤ Displays warmth, care and sensitivity in dealing with children.</li> <li>➤ Open minded, self-evaluative and adaptable to changing circumstances and new ideas.</li> <li>➤ Able to enthuse and reflect upon experience.</li> <li>➤ Willing to be involved in the wider life of the school.</li> <li>➤ Ability to prioritise effectively.</li> <li>➤ Good interpersonal/communication skills.</li> <li>➤ Tidy and organised.</li> <li>➤ When all the above fail, can maintain good sense of humour, a willingness to learn and the desire to continue to strive for excellence.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Baptised Catholic</li> </ul>	<ul style="list-style-type: none"> <li>➤ Application Form</li> <li>➤ Interview</li> </ul>
<p><b>SPECIAL REQUIREMENTS</b></p>	<ul style="list-style-type: none"> <li>➤ An Enhanced DBS check is essential.</li> <li>➤ A good health and attendance record.</li> <li>➤ Comply with the School's: No Smoking at work, No Alcohol at work and Health &amp; Safety policies.</li> </ul>		<ul style="list-style-type: none"> <li>➤ Documentary Evidence</li> </ul>