The Mark Way School

Batchelors Barn Road, Andover, Hampshire SP10 1HR
Tel: 01264 351835
adminoffice@markway.hants.sch.uk www.markway.hants.sch.uk
Headteacher: Mr Lester Culley

1st July 2026

Deputy Headteacher – Permanent
SALARY: Leadership Scale L11 – L15
Start date: January 2027

Do you want to make a real difference to the lives of young people with learning difficulties? At The Mark Way School we are dedicated to unlocking the potential of the children we work with. We are a strong team and we work hard to enable our students to thrive academically and socially.

The Mark Way School is a school for children age 11 to 16 with Moderate Learning Difficulties. We have high expectations of behaviour, attendance and engagement with learning, whilst recognising that personal development is hugely important in the lives of our young people. It is our aim that the children leave us ready for the challenges the next steps in their education and their and adult life.

Purpose of the role:

The role of Deputy Head Teacher at The Mark Way School we'll incorporate both strategic and operational elements, as Deputy Head, you will be responsible for Achievement and Inclusion for the whole school. You will play an important part in shaping the school, working closely with the Headteacher, you will help define and embed the school's vision, leading on incusion and student achievemnt, and the promotion of high standards of behaviour.

Key Responsibilities:

Main responsibilities

- Strategic leadership for Inclusion and Achievement.
- Mentoring and support of SLT members through the appraisal system.
- Contribute to school self-evaluation and the School Development Plan.
- Carry out safeguarding responsibilities as DDSL.
- Operational, day-to-day management of the school.
- Analyse data to inform decision-making, evaluate impact, and set high expectations.
- This post will incorporate some teaching responsibilities – TBC

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Main professional attributes

- Vision, enthusiasm, and the highest standards of professionalism.
- An outstanding teacher, with expert understanding of student progress and learning.
- The ability to problem-solve in a pressurised environment.
- The ability to think creatively and strategically.
- A true team player with the ability to support and develop colleagues.
- Have a calm and measured approach to managing student behaviour and dysregulation.

Why join us?

Well-being is at the heart of everything we do at The Mark Way School for both students and staff. Staff are encouraged to work creatively, and have the highest of ambitions for their students. We are a very supportive team who look after each other, work closely together, and enjoy the challenge of unlocking the potential of our wonderful students.

If you are an experienced senior leader, or a highly skilled middle leader ready to take the next step then we would love to hear from you.

Visits to the school are warmly welcome but not essential at this stage. Please arrange a visit by contacting Lucinda Whittingham in the school office.

To Apply:
Please complete the application form and return to the school office either by post or by emailing Lucinda Whittingham (l.whititngham@markway.hants.sch.uk). You are welcome to attach a CV to your application; however, we are not able to accept CVs without a fully completed application form.